DOMESTIC TRAINING COMPENSATION REGULATIONS

1. These Regulations apply only to Players moving between clubs under the jurisdiction of the Football Association of Wales ("FAW"), save that, subject to the proviso below, these Regulations will not apply to a Player who moves between clubs under the jurisdiction of the FAW participating in leagues under the jurisdiction of The Football Association ("The FA"). For the avoidance of doubt movements between these clubs will be subject to the relevant compensation Rules for the league in which they participate PROVIDED THAT where a Player moves between clubs under the jurisdiction of the FAW participating in leagues under the jurisdiction of The FA and the move is the Player's first registration as a professional, Regulation 3 of these Regulations will apply in respect of payment of training compensation by the signing club to each of the Player's former clubs under the jurisdiction of the FAW involved in his training. For the avoidance of doubt, these Regulations shall not apply to women's football, and no training compensation shall be payable in respect of female Players.

2. Save as set out in Regulation 1 above, clubs under the jurisdiction of the FAW that have trained a Player between the ages of 12 and 21 shall be entitled to training compensation in the event of the following happening before the end of the calendar year of his 23rd birthday:-

   2.1. when that Player signs his first professional contract for another club under the jurisdiction of the FAW;

   2.2. and each time a professional with a club under the jurisdiction of the FAW is transferred to another club under the jurisdiction of the FAW;

   2.3. Within twelve (12) months of a Player registering as a Professional for the first time with a Category 3 Club, training compensation shall become payable in the following circumstances:

      2.3.1. where the Player subsequently registers as a Professional with a Category 1 or Category 2 Club, the higher Category Club shall pay training compensation to each of the Player's former clubs involved in his training between the calendar years of his 12th and 21st birthdays, such compensation to be calculated in accordance with Regulation 8;

      2.3.2. where the Category 3 Club with which the Player is registered is reclassified as a Category 2 Club, that Club shall be responsible for paying training compensation in accordance with these Regulations.

      For the avoidance of doubt, Regulation 4 shall not apply in the circumstances set out in this paragraph.

      For the purposes of this paragraph, the twelve (12) month period shall run from the date of the Player's registration as a Professional with the Category 3 Club.

3. The first time a Player registers as a professional, the training compensation will be payable by the club signing the Player as a professional to each of the Player's former clubs involved in his

training. Such payment shall be the sole entitlement of such clubs to training compensation under these Regulations.

4. Where before the end of the calendar year of the Player's 23rd birthday, the Player subsequently transfers as a Professional from one professional club to another, any applicable training compensation will be payable by the club signing the Player but only to the Player's immediate former (transferring) club.

5. In the case of a subsequent transfer under Regulation 4 above, the former (transferring) club shall not be entitled to training compensation under these Regulations if:-

    5.1. the former club and Player have agreed a mutual termination of his previous contract;

    5.2. the Player is transferred to another club for a fee agreed between both clubs;

    5.3. the Player is transferred to an FAW Category 3 Club;

    5.4. the Player acquires amateur status upon signing for the new club;

    5.5. the former club terminates the Player's contract without just cause; or

    5.6. the former club does not offer the Player a contract at least thirty (30) days before the expiry of his current contract and such offer must be of at least an equivalent value to the Player's then current contract;

    5.7. both Clubs come to a mutual financial agreement outside of these Regulations; or

    5.8. a waiver exists between both Clubs.

6. When a Player registers as a professional for the first time, the club with which he is registered shall be responsible for paying training compensation within thirty (30) days of registration to every club at which the Player has previously been registered (in accordance with the Player's career history which shall be solely based upon the information contained on FAW COMET) and that has contributed to his training starting from the calendar year of his 12th birthday until the calendar year of his 21st birthday.

7. In the case of a subsequent transfer under Regulation 4 above, the club with which the Player is registered shall be responsible for paying training compensation to the former (transferring) club within thirty (30) days of registration provided the former club has contributed to his training before they reach the age of 21.

8. The training compensation payable under these Regulations shall be calculated as follows:-

    8.1. there shall be three (3) categories of clubs and payments:-

        8.1.1. **Category 1: £2,500 per year** (FAW Member Clubs in the English Premier League or English Football League) (25% of the set FIFA Training Compensation);

        8.1.2. **Category 2: £625 per year** (Cymru Premier Clubs and FAW Member Clubs in the English Non-League pyramid.) (25% of Category 1); and

8.1.3. **Category 3:** All other Clubs under the jurisdiction of the FAW shall be deemed Category 3 and do not pay Training Compensation.

The rates set out in 8.1 will double between the ages of 16 and 21.

	Amount Per Year	
Calendar Year	**Category 1**	**Category 2**
12th Birthday	£2,500	£625
13th Birthday	£2,500	£625
14th Birthday	£2,500	£625
15th Birthday	£2,500	£625
16th Birthday	£5,000	£1,250
17th Birthday	£5,000	£1,250
18th Birthday	£5,000	£1,250
19th Birthday	£5,000	£1,250
20th Birthday	£5,000	£1,250
21st Birthday	£5,000	£1,250

8.2. the training compensation payable to the former club(s) shall be calculated by taking the training costs of the new club multiplied by the number of years of training. Should a clubs' Category change, in such calculations, the relevant Category of each club will be their Category at the time the Player signs the contract.

For example, a Player is registered as a Category 2 club for five (5) full seasons between the ages of 12 and 16. The Player signs a first professional contract for a Category 1 club.
The Category 1 club must pay the Category 2 club compensation of:

Four (4) complete seasons at 12-15 x £2,500 = £10,000

One (1) complete season at 16 x £5,000 = £5,000

£10,000 + £5,000 = £15,000

Where a Player hasn't spent a full year with a club, the amount for that year will be calculated on a pro rata basis. The calculation for this will be taking the amount for that year, dividing it by 365 and multiplying it by the number of days registered that year.

8.3. it shall be the responsibility of the former club (claiming compensation) to calculate the amount of training compensation due and to inform the paying (signing) club. The former club shall provide all information and evidence reasonably necessary to support its claim. Such claim must be lodged within eighteen (18) months of the Player signing with the paying club. Time shall be of the essence in this respect. For the avoidance of doubt, the FAW may rely on the Player's registration history as recorded in FAW COMET for the purposes of determining the period of training.

9. In the case of a dispute over whether training compensation is payable under these Regulations, or the amount of training compensation payable to any club, the dispute shall be submitted to the FAW Disciplinary Panel for resolution in accordance with the FAW Rules.

10. In the event of a training club signing a training compensation waiver, a transfer agreement, or any other document in which it forgoes its right to claim training compensation, the training club will not be able to make any future training compensation claim for the Player.

11. For the avoidance of doubt, claims for training compensation can work both ways. In the event of a Player signing their first professional contract with a lower category club, a higher category club is entitled to claim training compensation from the lower category club.

12. These Regulations are subject to review on an annual basis, although such review need not result in any change to these Regulations.