

Football Association of Wales

Club Licensing Regulations for the UEFA Women's Club Competitions (Edition 2026)

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1. INTRODUCTION

UEFA Club Licensing Regulations

The UEFA Club Licensing Regulations ("Regulations") for UEFA Women's club competitions sets out quality standards and procedures by which clubs will be assessed as a basis for entry to UEFA Women's club competitions.

Licencing is a transparent process that enables clubs to demonstrate to their stakeholders that they meet quality standards as well as being Capable of meeting the rules and regulations of participation in UEFA Women's club competitions.

Licensing will help to establish benchmarking information and clubs will be able to use this information to establish their position and to plan future quality improvement. FAW resources will be focused on assisting clubs demonstrating a desire to improve and work in partnership with each other for the benefit of the football community in Wales.

Adoption and entry into force

This document has been created using the UEFA Club Licensing Regulations for UEFA Women's club competitions. As a template, a copy of this document can be accessed online via UEFA. For clarity, some of the labels used in the original document have been changed or removed, however as appropriate they are still referenced, e.g. 'Scope of application (Article 1)', whereby 'Article 1' refers to the label given to this section by UEFA and can therefore be cross-referenced to the original document.

These regulations were adopted by the Football Association of Wales on 7th September 2026 and come into force for the 2027/2028 season.

Article 1 - Scope of application

1. These Regulations apply whenever expressly referred to any specific regulations governing women's club competitions to be played under the auspices of UEFA (hereinafter: UEFA club competitions)

2. These Regulations govern the rights, duties and responsibilities of all parties involved in the UEFA club licensing system and define in particular:
   a. The minimum requirements to be fulfilled by a UEFA member association in order to act as the Licensor for its clubs, as well as the minimum procedures to be followed by the Licensor in its assessment of the club licensing criteria;
   b. The Licence Applicant and the Licence required to enter the UEFA club competitions;
   c. The minimum sporting, social and environmental sustainability, infrastructure, personnel and administrative, legal and financial criteria to be fulfilled by a club in order to be granted a Licence by its Licensor as part of the admission procedure to enter the UEFA club competitions.

Article 2 - Objectives

1. These regulations aim:
   a. To further promote and continuously improve the standard of all aspects of football in Europe and to continue to give continued priority to the training and welfare of young players in every club;
   b. To promote participation in football and contribute to the development of women's football;
   c. To ensure that clubs have an adequate level of management and organisation;
   d. To adapt clubs' sporting infrastructure to provide players, spectators and media representatives with suitable, well-equipped and safe facilities;
   e. To protect the integrity and smooth running of the UEFA club competitions';
   f. To safeguard each clubs' identity, history and legacy;
   g. To encourage cooperation between Licensors and clubs and enable the development of benchmarking for clubs in financial. Sporting, legal, social and environmental sustainability, personnel, administrative and infrastructure-related criteria throughout Europe;
   h. To embrace social and environmental sustainability in football;
   i. To promote a healthy relationship between clubs and supporters and increase access ability in football.

Article 3 - Responsibilities of the UEFA Club Financial Control Body

1. The UEFA Club Financial Control Body carries out its duties as specified in the present regulations and in Procedural rules governing the UEFA Club Financial Control Body.

2. In carrying out these responsibilities, the UEFA Club Financial Control Body ensures equal treatment of all Licensors, Licence Applicants and Licensees and guarantees full confidentiality of all the information provided

Article 4 - DEFINITION OF TERMS

For the purpose of these regulations, the following definitions apply:

Administration Procedures	A voluntary or mandatory process that may be used as an alternative to the liquidation of an entity, often known as going into administration. The day-to-day management of the activities of an entity in administration may be operated by the administrator on behalf of the creditors.
Adran Premier	The Adran Premier is the current name of the body comprising clubs in Wales' First Division, all members being subject to the Licensing process.
Agent/Intermediary	A natural or legal person who, for a fee or free of charge, represents players and/or clubs in negotiation with a view to concluding an employment contract or represents club in negotiations with a view to concluding a transfer agreement.
AGM	The Adran Premier Annual General Meeting, which takes place at the end of every season.
Agreed-Upon Procedures	Procedures that have been agreed to by the Auditor and the engaging party and, if relevant, other parties.
Annual Accounting Reference Date	the date on which the reporting period for the annual financial statement ends.
Annual Financial Statements	A complete set of financial statements prepared as at the statutory closing date. Should include a balance sheet, profit and loss account and those note and other statements and explanatory material that are an integral part of the financial statements.
Appeals Body (AB)	The Appeals Body (AB) decides on appeals submitted and makes a final decision on whether or not a Licence is granted.
Associate	An entity, including an unincorporated entity such as a partnership, which neither is a subsidiary nor has interest in a joint venture and over which the investor has significant influence.
Association	The Football Association of Wales Limited (company number 00213349) whose registered office is at The Pavilion, Hensol, Vale of Glamorgan, CF72 8JY.
Auditor	An independent audit firm acting in compliance with the International Code of Ethics for Professional Accountants (including International Independence Standards).
CFCB	UEFA Club Financial Control Body
Chief Executive Officer	The senior employee of the Association.
Club Licensing Criteria	Requirements, divided into six categories (sporting, social and environmental sustainability, infrastructure, personnel and administrative, legal and financial), to be fulfilled by a Licence Applicant for it to be granted the Licence.
COMET	The Football Management System used by the Association. Any reference to FAW COMET or COMET shall mean the same.
Control	The power to conduct the activities of an entity and to direct its financial, operating, sporting policies which affect returns, by

	means of share ownership, voting power, constitutional documents (statutes), agreement, or otherwise. Examples of control include a party: a. holding a majority of the shareholders' or members' voting rights; b. having the right to appoint or remove a majority of the members responsible for the governance of an entity (e.g. any administrative, management or supervisory bodies of an entity); c. being a minority shareholder or a member of the entity and alone, pursuant to an agreement entered into with other shareholders or members of the entity or by any means, being able to exercise control (including as defined under (a) or (b)).
Core Process	Minimum requirements that the Licensor has to put in place for verification of compliance with the Criteria described in the Regulations as basis for the issuance of the Licence to a Licence Applicant.
Costs of a Player's Registration	Amounts paid or payable directly attributable to a player's registration, comprising: a. fixed transfer compensation; b. realised conditional transfer compensation for amounts which have become payable during the period; c. any other directly attributable amounts paid and/or payable to another party such as another football club, agent/intermediary, or national football association/league.
Council	The shareholders of the Association being the supreme body of the Association.
Deadline for Submission of the Application to the Licensor	The date by which each Licensor requires the Licence Applicant to have submitted all relevant information for its application for a Licence.
Decision-Making Bodies	The First Instance Body (FIB) and Appeals Body (AB).
Depreciation	The systematic allocation of the depreciable amount of a tangible asset over its useful life i.e. the period over which an asset is expected to be available for use by an entity.
Directly Attributable	Directly attributable means, in relation to a particular activity that: a. the expense, whether operating or non-operating, would have been avoided if that particular activity had not been undertaken; and b. the expense is separately identifiable without apportionment
Directors	The body comprising the board of directors of the Association (including its committees and sub-committees) as constituted under the Articles.
Dividends	Distributions paid to holders of equity instruments.
Employee benefit expenses	All forms of consideration given by an entity in exchange for services rendered by employees or for the termination of employment, including in respect of directors, management and those responsible for governance.

Event or Condition of Major Economic Importance	An event or condition that is of major economic importance if it is considered material to the financial statements of the reporting entity/entities and would require a different (adverse) presentation of the results of the operations, financial position and net assets of the reporting entity/entities if it occurred during the preceding reporting period.
FAW	Football Association of Wales Limited.
FAW Club Licensing System	Consists of the Criteria and a Core Process
FAW National Leagues Board (NLB)	The FAW Standing Committee is responsible for the Club Licensing Regulations on behalf of the Board up to and including 31st July 2025. From 1st August 2025 the responsibility will be referred back to the Directors of the FAW.
Financial Year	The financial reporting period ending on the Statutory Closing Date, whether this is a year or not, and which is not an interim period.
First Instance Body (FIB)	The First Instance Body (FIB) is responsible for the granting of a Licence.
Government	Any form of government, including government agencies, government departments, government entities and similar bodies, whether local or national.
Group	A parent and all its subsidiaries. A parent is an entity that has one or more subsidiaries. A subsidiary is an entity, including an unincorporated entity such as a partnership, that is controlled by another entity (known as the parent).
Independent Auditor / Accountant	An Auditor, or accountant, who is independent of the entity, in compliance with the Financial Criteria set out in these regulations.
International Financial Reporting Standards (IFRS)	Standards and interpretations issued by the International Accounting Standards Board (IASB). They comprise: a. International Financial Reporting Standards; b. International Accounting Standards; and c. Interpretations originated by the International Financial Reporting Committee (IFRIC) or the former Standing Interpretations Committee (SIC).
IRS 4400	International Standard on Related Services 44400 (Revised), Agreed-Upon Procedures Engagements.
Joint control	The contractually agreed sharing of control over an economic activity, which exists only when the strategic financial and operating decisions relating to the activity require the unanimous consent of the parties sharing control (the venturers).
Join venture	A contractual arrangements whereby two or more parties undertake an economic activity that is subject to joint control.
Key Management Personnel	Persons having authority over and responsibility for planning, directing and controlling the activities of an entity, directly or indirectly, including but not limited to any director (executive or otherwise) of the entity.
Licence	Certificate granted by the Licensor confirming fulfilment of all mandatory minimum requirements by the Licensee, as part of the

	admission procedures for entering the UEFA Women's Club Competition.
Licence Applicant	Legal entity fully and solely responsible for the football team participating in the National Club Competition, which applies for a Licence.
Licence Season	UEFA season for which a Licence Applicant has applied for/been granted a Licence.
Licensee	Licence Applicant, which has been granted a Licence by the Licensor.
Licensing Administration	Body or staff within the Licensor that deals with club licensing matters.
Licensing Toolkit	All relevant templates and helpful documents to assist clubs in meeting the Criteria
Licensing Cycle	See Core Process
Licensor	UEFA member association or its affiliated league that operates the club licensing system and grants licenses. For clubs applying in Wales, this shall be the FAW.
List of Licensing Decisions	List submitted to UEFA containing, among other things, information about the Licence Applicants that have undergone the club licensing process and been granted or refused the FAW's UEFA Licence by the Decision-Making Bodies.
Material/Materiality	Omissions or misstatements of items or information are material if they could individually or collectively influence the decisions of users taken on the basis of information submitted by the club. Materiality depends on the size and nature of the omission or misstatement judged in the surrounding circumstances or context. The size and nature of the item or information, or a combination of both, could be the determining factor.
May	Indicates a party's discretion to do something (i.e. optional, rather than mandatory).
Minimum Criteria	Criteria to be fulfilled by a Licence Applicant in order to be granted the Licence. Known as A Criteria.
Must or Shall	Indicates an obligation to do something (i.e. mandatory). Failure to meet the obligation will result in refusal to grant the UEFA Women's Licence.
National Accounting Practice	The accounting and reporting practices and disclosures required of entities in a particular country.
Parties Involved	Any person or entity involved in the UEFA club licensing system, including the UEFA administration, the CFCB, the Licensor, the Licence Applicant/Licensee and any individual involved on their behalf.
Party	A natural or legal person, a legal entity or a government
Professional Game Committee	The Professional Game Committee is a constituted advisory committee as set out in the FAW Standing Orders and will replace the FAW National Leagues Board as of 1st August 2025.

Professional Player	Professional player has the meaning set out in the *FIFA Regulations on the Status and Transfer of Players.* If applicable, a professional player may be male or female.
Player registration(s)	Player's registration(s) has the meaning set out in the *FIFA Regulations on the Status and Transfer of Players.*
Qualifying Club	Any club defined pursuant to FAW Rule 11.1.1
Recommended	This is a best-practice recommendation and therefore, not a Licence failure.
Reporting Entity/Entities	A registered member or football company or group of entities or some other combination of entities which is included in the reporting perimeter, and which must provide the Licensor with information for club licencing purpose.
Reporting Period	A financial reporting period ending on the reporting's entity's annual accounting reference date.
Significant Change	An event that is considered material to the documentation previously submitted to the Licensor and that would require a different presentation if it occurred prior to submission of the documentation.
Significant Influence	The power to participate in the financial, operating or sporting policies of an entity, but not in control of that entity, by means of share ownership, voting power, constitutional documents (statutes), agreement, or otherwise. Examples of significant influence include a party: a. Holding, directly or indirectly, between 20% and 50% of the shareholders' or members' voting rights; b. Having the ability to influence the appointment or removal of a majority of the members responsible for the governance of an entity (e.g. any administrative, management or supervisory bodies of an entity); c. Being a minority shareholder or a member of the entity and alone, pursuant to an agreement entered into with other shareholders or members of the entity or by any means, being able to exercise any significant influence (including as defined under a. and b.); d. Providing in one reporting period either alone or in aggregate with parties under the same ultimate controlling party or government (excluding UEFA, a UEFA member association and an affiliated league) an amount equivalent to at least 30% of the entity's total revenue for the same period
SGSA	The Sports Grounds Safety Authority, which is the UK Government's advisor on safety at sports grounds and a world leader in safety.
Stadium	The venue used by a club for a football match including adjacent properties used for the organisation of such a football match (for example offices, hospitality areas, press centre and accreditation centre).
Statutory Closing Date	The annual accounting reference date of a reporting entity.
Subsequent Events	Events or conditions occurring after the Licensing decision.

Supplementary Information	Financial information to be submitted to the Licensor in addition to financial statements if the minimum requirements for disclosure and accounting are not met. Supplementary Information Must be prepared on the basis of accounting and accounting policies consistent with the financial statements. Financial information Must be extracted from sources consistent with those used for the preparation of annual financial statements. Where appropriate, disclosures in the supplementary information Must agree with, or be reconciled to, the relevant disclosures in the financial statements.
Tangible assets	Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes on a continuing basis in the entity's activities.
Training Facility	The venue(s) at which a club's football players undertake football training or youth development activities on a regular basis, comprising football pitches, indoor training facilities, dressing rooms and a medical room.
UEFA	Union des Association Européennes de Football
UEFA Club Licensing Quality Standard	Document that defines the minimum requirements with which Licensors must comply to operate the club licensing system.
Ultimate beneficiary	A natural person on whose behalf an entity or arrangement is owned or controlled or a transaction conducted.
Ultimate Controlling Party	A natural or legal person who/which has, directly or indirectly, ultimate control of an entity.

Any masculine or feminine grammatical forms used to refer to people in the different language versions of these regulations are used for readability only and should be understood to cover people of all genders, except where clear from the context.

The Management of the System

The UEFA Club Licensing Regulations for the UEFA club competitions will be managed by the FAW for its Members. The system will comprise of audits conducted by the FAW and assessment by the Decision-Making Bodies.

In order to demonstrate that it meets the Criteria, clubs Must upload all necessary supporting documents using the FAW Club Licensing systems and procedures as set by the Association from time to time.

Those clubs that meet the standards will be issued with a Licence. Those clubs that have not fulfilled the minimum 'A' criteria will not be granted a Licence unless granted by UEFA as per its discretionary powers laid out as per Exceptions Policy (article 13) and Annex A.

The Deadline for the submission of the list of Licensed Clubs is set by the FAW Board and Must be strictly adhered to annually.

Licence Refusal

If the club is refused a Licence by the First Instance Body (FIB), the following procedure will apply:

Clubs refused a Licence, Must submit any appeal to the Club Licensing Manager within 10 days of being informed of the First Instance Body's (FIB) decision. Appeals Must be forwarded in writing for attention of the Club Licensing Manager together with the appropriate Appeal's Fee. The Appeals Board is notified and a meeting date agreed.

The Club Licensing Manager prepares a report and dispatches this to the Appeals Body (AB).

The Appeals Body (AB) considers the Licence Applicants appeal. The decision is made whether to grant a Licence or not. If the Licence is granted, area for future attention May be detailed. If the Licence is refused, areas to be addressed must be detailed and the relevant sanction applied.

Criteria Graduation

The Criteria described in these UEFA Club Licensing Regulations are graded into two categories.

The different grades have been defined as follows:

'A' Criteria – **Mandatory**

Licence Applicant Must have all these criteria in place in order to achieve the Licence unless granted by UEFA as per its discretionary powers laid out in the Exceptions Policy (Article 13) and Annex A. If the Licence Applicant does not fulfil any A-Criteria, then it cannot be granted a 'UEFA Licence'.

'B' Criteria – **Expected**

If the Licence Applicant does not fulfil any B-criteria then it May still receive a UEFA Licence subject to the Licence Applicant fulfilling the 'A' criteria However repeated failure to meet these criteria May result in one of the following sanctions by the Decision-Making Body's:

a. The Panel can refuse to award a UEFA Licence the following season;
b. A fine;
c. A caution

Clubs who fail to adhere to deadlines set by the FAW will not have the missing aspect of their application presented to the FIB/AB (as is relevant), even if documents are received after the deadline. Should a club subsequently be deemed to fail to meet the set criteria, they May be denied a licence.

The FAW Disciplinary Regulations are applicable in respect of violations of the Licencing Regulations (e.g. Submission of falsified documents, Sanctions against individuals).

Article 5 - Responsibilities of the Licensor

1. The Licensor is a UEFA member association and governs the club licensing system. In Wales the Football Association of Wales (FAW) manages the process on behalf of UEFA.

2. The Licensor must:
   a. establish an appropriate licensing administration as defined in Article 6;
   b. establish at least two decision-making bodies as defined in Article 7;
   c. set up a catalogue of sanctions as defined in Article 8;
   d. defines the core process in accordance with Article 10;
   e. assesses the documentation submitted by the Licence Applicants, considers whether this is appropriate and defines the assessment procedures in accordance with Article 11;
   f. ensure equal treatment of all Licence Applicants and guarantees them full confidentiality with regard to all information provided during the licensing process as defined in Article 12;
   g. determine to its comfortable satisfaction whether each criterion has been met and what further information, if any, is needed for a Licence to be granted.

Article 6 - Licensing Administration

1. The Licensor must appoint a Cub Licensing Manager who is responsible for the licensing administration.

2. The tasks of the licensing administration include:
   a. preparing, implementing, and further developing the club licensing system,
   b. providing administrative support to the decision-making bodies,
   c. assisting, advising and monitoring the licensees during the Licence season.
   d. informing UEFA of any event occurring after the licensing decision that constitutes a Significant Change to the information previously submitted to the Licensor, including a change of legal form, legal group structure (including change of ownership) or identity;
   e. serving as the contact point for and sharing expertise with the licensing departments of other UEFA member associations and with UEFA itself.
3. At least one member of the licensing administration or an external financial expert must have a financial background and a diploma in accountancy/auditing recognised by the appropriate national body,e.g. national trade association, or must have several years' experience in the above matters (a "recognition of competence").

Article 7 - Decision-Making Bodies

1. The Decision-Making Bodies are the First Instance Body (FIB) and the Appeals Body (AB), and they must be independent of each other.

2. The First Instance Body (FIB) decides on whether a Licence should be granted to a Licence Applicant on the basis of the documents provided by the submission deadline set by the Licensor and on whether the Licence should be withdrawn.

3. The Appeals Body (AB) decides on appeals submitted in writing and makes a final decision on whether the Licence should be granted or withdrawn. Should the Licence be granted, the Licence Applicants appeal fee must be returned.

4. Appeals May only be lodged by:
   a. a Licence Applicant who received a refusal from the First Instance Body;
   b. a Licensee whose Licence has been withdrawn by the First Instance Body; or;
   c. the Club Licensing Manager on behalf of the Licensor.
5. The Appeals Body (AB) makes its decision based on the decision of the First Instance Body (FIB) and all the evidence provided by the appellant with its written request for appeal and by the set deadline.

6. Members of the Decision-Making Bodies are elected or appointed in accordance with the UEFA member statutes and must:
   a. act impartially in the discharge of their duties;
   b. abstain if there is any doubt as to their independence from the Licence Applicant or if there is a conflict of interest. In this connection, the independence of a member may not be guaranteed if they or any member of their family (spouse, child, parent or sibling) is a member, shareholder, business partner, sponsor or consultant of the Licence Applicant;
   c. not act simultaneously as Club Licensing Manager or a member of the Licensing Administration
   d. not belong simultaneously to a judicial statutory body of the Licensor;
   e. not belong simultaneously to the FAW;
   f. not belong simultaneously to the personnel of an affiliated club;
   g. include at least one qualified lawyer and one qualified financial expert holding a qualification recognised by the appropriate national professional body.
7. The quorum of the Decision-Making Bodies is three members. In case of a tie, the Chair has the casting vote.

8. The Decision-Making Bodies must operate according to procedural rules – to be defined by the licensor - which are as follows.
   a. All deadline as specified in the annual Core Process must be respected;
   b. The respective Decision-Making Body may, at its discretion, consider documents submitted after the prescribed deadline, provided they are received before the relevant Decision-Making Body meeting. In deciding whether to accept late submissions, the Decision-Making Body shall consider whether sufficient time remains between receipt of the documents and the meeting to allow for an appropriate review.
   c. The Licensor, Licensing Experts and the Decision-Making Body members must all guarantee the principle of equal treatment by annually signing forms of independence and confidentiality;
   d. Licence Applicants May have legal representation at the First Instance Body or the Appeals Body meeting, if seven days' notice is provided in writing to the Licensor.
   e. The Licence Applicant has the right to be heard at a Decision-Making Body meeting, by either legal representation as described in Article 7 8(d) or by the Club Chairperson or their nominated deputy, if seven days' notice must be provided in writing. The Decision-Making Bodies also have the right to request that their meeting is attended by a club representative.
   f. The official language for all correspondence and meetings is English.
   g. The Licensor is permitted to set time limits within the Core Process which guarantees feedback from the licensing experts before the final submission deadline. (e.g. calculation, compliance, interruption, extension).
   h. A club has the right to submit an appeal in writing to the Club Licensing Manager within ten days as of the date of the corresponded decision of the First Instance Body (FIB).
   i. All deadlines are clearly defined within the Core Process to ensure that there are no delaying effects to Competitions or to process.
   j. The Licence Applicant May submit supplementary evidence to the Appeals Body.
   k. The standard of proof is to the comfortable satisfaction, with the burden of proof placed on the Licence Applicant.
   l. All decisions made by the First Instance Body (FIB) and the Appeals Body (AB) must be confirmed in writing to the relevant Licence Applicant on the same day as the decision was made with reasoning provided.
   m. Any complaint must be submitted in writing to the Chief Executive Officer.
   n. Content and form of pleading
   o. Deliberation/hearings – The Decision-Making Bodies must consider all written and verbal evidence provided by the Licence Applicants and the licensing experts. The Decision-Making Bodies must deliberate this evidence before providing the findings of the hearing.

p. Cost of procedure/administrative fee/deposit – The cost of the Appeal Shall be in accordance with the relevant FAW Rules.

Article 8 - Catalogue of Sanctions

1. To guarantee an appropriate assessment process, the Licensor must:
   a. Set up a catalogue of sanctions for the club licensing system for the non-respect of the criteria referred to in Article 18, which May include a caution, a fine, the obligation to submit evidence or fulfil certain conditions by a certain deadline, etc. It falls to the competent national bodies to impose these sanctions on the Licence Applicants/Licensees'
   b. Refer to the national disciplinary regulations in respect of violations of other licensing regulations (e.g. submission of falsified documents, non-respect of deadline, sanctions against individuals, etc)

Article 9 - Licensor's Certification

1. The Licensor must be certified against the UEFA Club Licensing Quality Standard on an annual basis by an independent body appointed by UEFA.

Article 10 - The Core Process

1. The Licensor has defined the Core Process for the verification of the Club Licensing Criteria and thus manage the issuing of licences.

2. The Core Process starts on 7th September 2026 by the Licensor and ends on the submission of the list of licensing decisions to the UEFA administration by the deadline communicated by the latter.

3. The Core Process consists of the following minimum key steps:
   a. Submission of the licensing documentation to the Licence Applicants;
   b. Return of the licensing documentation to the Licensor;
   c. Assessment of the documentation by the Licensing Administration;
   d. Submission of the written representation letter to the Licensor;
   e. Assessment and decision by the Decision-Making Bodies;
   f. Submission of the List of Licensing Decisions to UEFA within seven days of each decision being final.
4. The deadlines for the above key process steps must be clearly defined and communicated to the clubs concerned before the start of the Core Process by the Licensor.

Article 11 - Assessment Procedures

1. The Licensor defines the assessment procedures, ensuring equal treatment of all clubs applying for a Licence. It assesses the documentation submitted by the clubs, considers whether it is appropriate and determine to its comfortable satisfactions whether each criterion has been met and what further information, if any, is needed for each Licence to be granted.
2. UEFA however provides guidance on assessment of:
   a. the auditor's report on the financial statements (if provided)
   b. documentation for no overdue payable (if provided)
   c. the written representation prior to the licensing decision
3. Further information regarding UEFA requirements for assessment can be found in the Licensor's Assessment Procedures (Annex H)

Article 12 - Equal Treatment and Confidentiality

1. The Licensor ensures equal treatment of all Licence Applicants during the Core Process.

2. The Licensor guarantees the Licence Applicants' full confidentiality regarding all information submitted during the licensing process. Anyone involved in the licensing process or appointed by the Licensor must sign a confidentiality agreement before assuming their tasks.

Article 13 - Exceptions Policy

UEFA May grant an exception to the provisions set out in the Licensing criteria within the limits set out in Annex A.

Article 14 - Definition of Licence Applicant and Two-year Rule

1. A Licence Applicant may only be a football club, i.e., a legal entity responsible for a women's football first team participating in national and UEFA club competitions and that either:
   a. is a registered member of a UEFA member association and/or its affiliated league (hereinafter: registered member) or
   b. has a contractual relationship with a registered member (hereinafter: football company).
2. By the start of the Licence Season, the membership and/or contractual relationship (if any) Must have lasted for at least two consecutive seasons. Furthermore, the Licence Applicant's women's football first team Must have participated in the official national competitions for women's football first teams for at least two consecutive seasons (hereinafter: two-year rule)
3. Any change to the legal form, legal group structure (including a merger with another entity or transfer of football activities to another entity) or identity (including headquarters, name, crest or colours) of the Licence Applicant/Licensee must be notified to the Licensor and UEFA before the start of the licensing process.
4. Any change to the legal form, legal group structure (including a merger with another entity or transfer of football activities to another entity) or identity (including headquarters, name, crest or colours) of a Licence Applicant/Licensee that took place within the two seasons preceding the start of the Licence Season to the detriment of the integrity of a competition, to the detriment of the club's history and legacy to facilitate the Licence Applicant's qualification for a competition on sporting merit; or to facilitate the Licence Applicant's receipt of a Licence is deemed an interruption of membership or contractual relationship (if any) within the meaning of this provision.
5. Exceptions to the two-year rule May be granted by the CFCB in accordance with Annex A.

Article 15 - General Responsibilities of the Licence Applicant

1. The Licence Applicant Must provide the Licensor with:
   a. all necessary information and/or relevant documents to fully demonstrate that the licensing obligations are fulfilled; and
   b. any other document relevant for decision-making by the Licensor.
2. This includes information on the reporting entity/entities in respect of which sporting, social and environmental sustainability, infrastructure, personnel and administrative, legal and financial information is required to be provided.
3. Any event occurring after the submission of the licensing documentation to the Licensor and represents a Significant Change to the information previously submitted Must be promptly notified to the Licensor (including a change of the Licence Applicant's legal form, legal group structure including ownership, or identity).

Article 16 - Licence

1. Clubs which qualify for UEFA club competitions on sporting merit Must obtain a UEFA Licence, issued by their Licensor according to the national licensing regulations, except where Article 17 applies.
2. A Licence expires without prior notice at the end of the Licence season for which it was issued.
3. A Licence cannot be transferred.
4. A Licence May be withdrawn by the Licensor's Decision-Making Bodies if:
   a. any of the conditions for the issuing of the Licence are no longer satisfied; or
   b. the Licensee violates any of its obligations under the present regulations.
5. As soon as a Licence withdrawal is envisaged, the Licensor must inform UEFA accordingly.

Article 17 - Special Permission

1. If a club qualifies for a UEFA club competition on sporting merit but has not undergone any licencing process at all, or has undergone a licencing process, which is lesser/not equivalent to the one applicable for top division clubs to enter the UEFA club competitions, because it belongs to a division other than the top division, the Licensor of the club concerned May - on behalf of such a club - request an extraordinary application of the club licencing system in accordance with Annex D.

2. Based on such an extraordinary application, UEFA May grant special permission to the club to enter the corresponding UEFA club competition, subject to the relevant UEFA club competition regulations. Such an extraordinary application applies only to the specific club and for the season in question.

Article 18 - General

1. With exception of those Criteria listed as 'B Criteria', the Criteria defined in Article 19 to Article 65 Must be fulfilled by clubs in order for them to be guaranteed a Licence to enter the UEFA Women's club competitions.

2. Failure to fulfil the 'B Criteria' does not lead to refusal of a Licence but to a sanction to find by the Licensor according to its catalogue of sanctions (see Article 8 and the 'Procedure' section).

5. SPORTING CRITERIA

Article 19 - Youth Development Programme

1. The Licence Applicant Must have a written youth development programme, approved by the Licensor.

2. The programme Must cover the following areas:
   a. Promotion women's game
   b. Youth Development objectives and philosophy;
   c. Youth sector organisation (organisational chart, bodies involved, relation to licence applicant, youth teams, etc.);
   d. Personnel (technical, medical, administrative, etc.) and minimum qualifications required;
   e. Infrastructure (training and match facilities, other);
   f. Financial resources (budget, contribution from Licence Applicant, players or local community, etc.); This May be copied from the Finance Template provided.
   g. Football education programme for the different age groups (playing skills, technical, tactical and physical);
   h. Education initiatives such as; Laws of the Game, anti-doping, integrity, anti-racism;
   i. Medical support for youth players (including maintaining medical records);
   j. Review and feedback process to evaluate the results and the achievements of the set objectives;
   k. Duration of the programme (at least three years but maximum seven).
3. The Licence Applicant Must further ensure that:
   a. every youth player involved in its youth development programme has the possibility to follow mandatory school education in accordance with national law; and
   b. no youth player involved in its youth development programme is prevented from continuing their non-football education.

Article 20 - Women's Youth Teams

1. The Licence Applicant Must have at least two women's youth teams with the age range of 12 to 21.
2. Each women's youth team, within this age range, Must take part in official competitions or programmes played at national, regional or local level and be recognised by the UEFA member association.
3. The Licence Applicant Must meet all the mandatory requirements set out in Part A, Annex I – National Academi Licensing Framework.

Article 21 - Medical Care of Players

1. The Licence Applicant Must establish and apply a policy to ensure that all players in the women's first team squad undergo a yearly medical examination in accordance with the relevant provisions of the UEFA Medical Regulations.

2. The Licence Applicant Must establish a policy to ensure all youth players above the age of 12 undergo a yearly medical examination in accordance with the relevant provisions defined by its Licensor in line with its national legislation.

3. The Licence Applicant Must ensure that all players eligible to play for its women's first squad are covered by health insurance in accordance with the relevant national legislation.

Article 22 - Registration of Players

1. All the Licence Applicant's players, above the age of 12, Must be registered with the UEFA member association or its affiliated league in accordance with the relevant provisions of the FIFA Regulations on the Status and Transfer of Players

Article 23 - Written Contract with Professional Players

1. Each of the Licence Applicant's professional players Must have a written contract with the Licence Applicant in accordance with the relevant provisions of the FIFA Regulations on the Status and Transfer of Players.

Article 24 - Loan of Professional Players *(B Criteria)*

1. The Licence Applicant must respect the provisions of the FIFA Regulations on the Status and Transfer of Players with regard to loans of professional players.

Article 25 - Refereeing matters, Laws of the Game and anti-doping programme

1. The Licence Applicant Must ensure that all members of the women's first team squad (players, coaches, and other technical staff) attend a session or an event on refereeing organised by or in collaboration with the UEFA member association during the 12 months prior to the Licence Season.
2. The Licence Applicant Must ensure that all members of its women's first squad (players, coaches and other technical staff) complete an anti-doping programme organised by or in collaboration with the UEFA member association during the 12 months prior to the Licence Season.

6. SOCIAL AND ENVIRONMENTAL SUSTAINABILITY CRITERIA

Article 26 - Social and Environmental Sustainability Strategy

1. The Licence Applicant Must establish and implement a social and environmental sustainability strategy in line with the UEFA Football Sustainability Strategy 2030 and relevant UEFA guidelines, for at least the areas of equality and inclusion, anti-racism, child and youth protection and welfare, football for all abilities, and environmental protection.

Article 27 - Equality and Inclusion

1. The Licence Applicant Must establish and implement a policy to ensure equal rights and opportunities for all people following and contributing to football activities organised by the Licence Applicant.

Article 28 - Anti-racism

1. The Licence Applicant Must establish and implement a policy to tackle racism and to guarantee that all the Licence Applicant's policies, programmes, and practices are exercised without discrimination of any kind.

Article 29 - Child and Youth Protection and Welfare

1. The Licence Applicant Must establish and implement a policy to protect, safeguard and ensure the welfare of youth players and ensure they are in a safe environment when participating in activities organised by the Licence Applicant.

Article 30 - Football for All Abilities

1. The Licence Applicant Must establish and implement a policy to make following and contributing to football activities organised by the Licence Applicant accessible and enjoyable for everyone, irrespective of disability or disabling factors.

Article 31 - Environmental protection

1. The Licence Applicant Must establish and implement a policy to improve its environmental footprint and sustainability in relation to the organisation of events, infrastructure construction and management.

7. INFRASTRUCTURE CRITERIA

Article 32 - Stadium for UEFA Club Competitions

1. The Licence Applicant Must have a Stadium available for UEFA club competitions which Must be within the territory of the UEFA member association and approved by the UEFA member association in accordance with the *UEFA Stadium Infrastructure Regulations.*

2. If the Licence Applicant is not the owner of the Stadium, it Must provide a written contract with the owner(s) of the stadium(s) it will use.

3. It Must be guaranteed that the Stadium(s) can be used for the Licence Applicant's UEFA home matches during the licence season.

4. The Stadium(s) Must fulfil the minimum requirements defined in the UEFA Stadium Infrastructure Regulations and be classified at least as a UEFA category 1 stadium.

Article 33 - Training Facilities – Availability

1. The Licence Applicant Must have training facilities available throughout the year.

2. If the Licence Applicant is not the owner of the training facilities, it Must provide a written contract with the owner(s) of the training facilities.

3. It Must be guaranteed that the training facilities can be used by all the Licence Applicant's teams during the Licence Season, taking into account its youth development programme.

Article 34 - Training Facilities – Minimum Infrastructure (B Criteria)

1. As a minimum, the infrastructure of training facilities must fulfil the requirements defined by the Licensor, for example:
   a. relevant indoor/outdoor facilities;
   b. the specificities of those facilities (i.e number and size of football pitches);
   c. dressing room specificities;
   d. the medical room and its minimum equipment (i.e. defibrillator and first aid kit);
   e. floodlighting;
   f. any other relevant requirements identified by the Licensor.

Article 35 - Administrative Officer

1. The Licence Applicant Must have appointed an administrative officer who is responsible for running its operative matters.

Article 36 - Media Officer

1. The Licence Applicant Must have appointed a qualified Media Officer who is responsible for media matters including the promotion of the Licence Applicant's activities on social media.

2. The Media Officer Must hold as a minimum one of the following qualifications:
   a. Diploma in Journalism
   b. Media Officer diploma issued by the Licensor or an organisation recognised by the Licensor;
   c. "Recognition of competence" issued by the Licensor, based on practical experience of at least three years in such matters.

Article 37 - Medical Doctor

1. The Licence Applicant Must have appointed at least one Doctor who is responsible for the medical support of the women's first team squad during matches and training as well as for doping prevention.

2. The Medical Doctor's qualifications Must be recognised by the appropriate national health authorities.

3. The Medical Doctor Must be duly registered with the FAW and hold a valid FAW enhanced DBS certificate.

4. The medical doctor Must be the single point of contact for all medical data relating to the Licence Applicant's women's first squad.

5. The Medical Doctor must be duly registered on COMET and hold a valid FAW enhanced DBS Certificate.

Article 38 - Physiotherapist

1. The Licence Applicant Must have appointed at least one Physiotherapist, who is responsible for the treatment and massages for the women's first squad during training and matches.

2. The Physiotherapist's qualifications Must be recognised by the appropriate national health authorities.

3. The Physiotherapist Must be duly registered with the FAW and hold a valid FAW enhanced DBS Certificate.

Article 39 - Social and environmental sustainability officer

1. The Licence Applicant must have appointed a social and environmental sustainability officer who is responsible for the implementation of social and environmental sustainability policies and measures in accordance with the UEFA Football Sustainability Strategy 2030, FAW Football Sustainability Strategy and relevant UEFA guidelines.

Article 40 - Head Coach of Women's First Squad

1. The Licence Applicant Must have appointed a qualified Head Coach of the women's first squad who is confirmed as the Head Coach by the relevant UEFA member association and who is responsible for the following matters of the first squad:
   a. Player selection;
   b. Tactics and training;
   c. Management of the players and technical staff in the dressing room and the technical area, before during and after matches; and
   d. Duties regarding media matters (press conferences, interviews, etc.).

2. The Head Coach Must hold one of the following minimum coaching qualifications, issued by a UEFA member association, in accordance with the UEFA Coaching Convention:
    a. Valid UEFA Pro coaching licence if the licensor (or its UEFA member association) is a signatory of the *UEFA Coaching Convention* at Pro level;
    b. Valid UEFA A coaching licence if the Licensor (or its UEFA member association) is not a signatory of the *UEFA Coaching Convention* at Pro level;
    c. Valid UEFA recognition of competence equivalent to the licence required under a. or b. above.

3. The Head Coach Must be duly registered on COMET and hold a valid FAW enhanced DBS Certificate.

Article 41 - Assistant Coach of Women's First Squad

1. The Licence Applicant Must have appointed a qualified Coach who assists the Head Coach in all football matters of the women's first squad.
2. The Assistant Coach Must hold one of the following minimum coaching qualifications, issued by a UEFA member association, in accordance with the UEFA Coaching Convention:
    a. Valid UEFA A coaching licence if the Licensor (or its UEFA member association) is a signatory of the UEFA Coaching Convention at Pro level;
    b. Valid UEFA B coaching licence if the Licensor (or its UEFA member association) is not a signatory of the UEFA Coaching Convention at Pro level;
    c. Valid UEFA recognition of competence equivalent to the licence required under a. or b. above.
3. The Assistant Coach Must be registered on COMET and hold a valid FAW enhanced DBS Certificate.

Article 42 - Goalkeeper Coach of Women's First Squad (B Criteria)

1. The Licence Applicant must have appointed a qualified Goalkeeper Coach who assists the Head Coach in goalkeeping matters of the women's first squad.
2. The Goalkeeper Coach must hold one of the following minimum coaching qualifications, issued by a UEFA member association:
    a. Valid 'UEFA goalkeeper B licence' in accordance with the UEFA Coaching Convention;
    b. Valid domestic goalkeeper licence;
    c. Valid UEFA recognition of competence issued in accordance with the UEFA Coaching Convention and equivalent to the licence required under a. above.
3. The First Team Goalkeeper Coach Must be duly registered on COMET and hold a valid FAW enhanced DBS Certificate.

Article 43 - Head of Youth Development Programme

1. The Licence Applicant Must have appointed a Head of Youth Development Programme, who is responsible for running the daily business and the technical aspects of the youth sector and the implementation of the youth development programme. This May include:
    a. Overseeing youth teams at the club
    b. Supporting player pathways into senior football
    c. Actively creating relationships with local junior teams
    d. Working with local junior teams for player development and player recruitment
2. The Head of Youth Development Programme Must hold one of the following minimum coaching qualifications issued by a UEFA member association in accordance with the UEFA Coaching Convention.
    a. Valid 'UEFA A' Licence;
    b. Valid non-UEFA coaching diploma which is equivalent to the one required under Article 43(2a);

d. Be ‘actively engaged’ on the required UEFA coaching diploma as described under Article 43(2a) or 43(2b). Simple registration for the required diploma course is not sufficient to meet this criterion. Evidence of a place on the described course, granted by the awarding body, Must be provided.

3. The Head of Youth Development Programme Must be duly registered on COMET and hold a valid FAW enhanced DBS Certificate.

4. The Head of Youth Development Programme Must have the correct safeguarding documentation as defined by the FAW Safeguarding Department.

Article 44 - Youth Women’s Teams’ Coaches

1. The Licence Applicant Must have appointed at least two qualified Coaches who are responsible for all football matters related to the youth women’s team(s) as defined under Article 20.

2. Youth team Head Coaches for age groups U12-U19 age groups Must hold one of the following minimum coaching qualifications, issued by a UEFA Member Association, in accordance with the UEFA Coaching Convention:

a. Valid ‘UEFA B’ Licence;

b. Valid non-UEFA coaching diploma equivalent to the licence required under Article 44(2a);

c. Be ‘actively engaged’ on the required UEFA coaching diploma as described in Article 44(2a) or 44(2b). Simple registration for the required diploma course is not sufficient to meet this criterion. Evidence of a place on the described course, granted by the awarding body, Must be provided.

3. Youth team Head Coaches for age groups U8-U11 age groups Must hold one of the following minimum coaching qualifications, issued by a UEFA Member Association, in accordance with the UEFA Coaching Convention:

a. Valid ‘UEFA C’ Licence;

b. Valid non-UEFA coaching diploma equivalent to the licence required under Article 44(3a);

c. Be ‘actively engaged’ on the required UEFA coaching diploma as described under Article 44(3a) or 44(3b). Simple registration for the required diploma course is not sufficient to meet this criterion. Evidence of a place on the described course, granted by the awarding body, Must be provided.

4. Youth Coaches Must hold a valid FAW Emergency Aid Certificate.

5. Youth Coaches Must be duly registered on COMET and hold a valid FAW enhanced DBS Certificate.

Article 45 - Youth Teams Medic

1. The Licence Applicant must have appointed at least one Doctor, Physiotherapist or Sports Therapist (qualifications as stated in P.04 & P.05 of the FAW Women’s Tier 1 Club Licensing and Financial Sustainability Regulations) and recognised as such by the appropriate national health authorities who is responsible for overseeing the medical care of the youth teams.

2. They must be duly registered with the FAW and hold an FAW enhanced DBS certificate.

Article 46 – Goalkeeper Coach of the youth teams

1. The Licence Applicant must have appointed at least one Goalkeeper Coach who assists the youth coaches in goalkeeping matters of the youth sector.

2. The Goalkeeper Coach must hold one of the following minimum coaching qualifications, issued by a UEFA Member Association in accordance with the UEFA Coaching Convention:

a. Valid UEFA ‘B’ Goalkeeping Licence;

b. Valid non-UEFA coaching diploma equivalent to the licence required under Article 46(2a).

3. The Goalkeeper Coach of the youth teams must be duly registered on COMET and hold a valid FAW enhanced DBS certificate.

Article 47 - Common Provisions Applicable to UEFA Coaching Qualifications

1. A holder of the required UEFA coaching licence within the meaning of Article 40 to Article 43 is considered a coach who, in accordance with the implementation provisions of the UEFA Coaching Convention, has:
   a. been issued a UEFA coaching licence by a UEFA member association; or
   b. at least started the required UEFA coaching diploma course. Registration for the required diploma course in not sufficient to meet this criterion.
2. If the UEFA Coaching Convention membership status of a UEFA member association is upgraded (e.g. from A to Pro level), the following apply:
   a. with regard to the Paragraph 47.01(a), the new highest or second-highest available UEFA coaching licence (as applicable) will become mandatory for the Licence Applicant as soon as the Licensor has run its second course at this higher level. After this transitional period, only a holder of the newly required UEFA coaching diploma will be deemed in compliance with this criterion;
   b. with regard to the Paragraph 47.01(b), only participation in an education course for the newly available highest or second-highest UEFA coaching diploma (as applicable) will be deemed in compliance with the criterion.
3. In case of a partnership agreement the UEFA Coaching Convention, the UEFA coaching qualifications offered by the UEFA member association with limited UEFA Coaching Convention status apply.
4. UEFA reserves the right to review the consequences of any downgrade in UEFA Coaching Convention membership status (e.g. from Pro to A level) as well as those of partnership agreements with the UEFA member association in question, and to take decisions on a case-by-case basis in this respect.
5. All qualified coaches Must be duly registered with the UEFA member association and/or its affiliated league.

Article 48 - Written Contracts *(B Criteria)*

1. All administrative, technical, medical and security staff, volunteers or service providers performing any of the functions referred to in Article 35 to Article 46 must have written contracts with the Licence Applicant (or another entity within the legal group structure of the Licence Applicant) in accordance with the national legal framework.
2. The Licence Applicants must ensure that each coach's contract is in line with the relevant provisions of the *FIFA Regulations on the Status and Transfer of Players*.

Article 49 - Service Providers *(B Criteria)*

1. If a given function is entrusted to a service provider in accordance with the national legal framework, the Licence Applicant must sign a written contract with the service provider. It must contain the following information as a minimum:
   a. Defined tasks and responsibilities;
   b. Information on the person(s) responsible for the function, including their relevant qualifications

Article 50 - Occupation of Functions *(B Criteria)*

1. The mandatory functions defined in Article 35 to Article 46 represent the minimum organisational structure required of the Licence Applicant.
2. One person could occupy more than one function, provided the person has sufficient time, adequate competencies and the necessary qualifications for each function, and no conflict of interest.

Article 51 - Organisational Structure *(B Criteria)*

1. The Licence Applicant must provide the Licensor with an organisational chart clearly identifying the relevant personnel and their hierarchical and functional responsibilities in its organisational structure.

2. As a minimum, the organisational chart should provide information on the key personnel defined in Article 35 to Article 46.

Article 52 - Duty of Replacement During the Season (B Criteria)

1. If a function defined in Article 35 to Article 46 becomes vacant during the Licence Season, the Licensee must ensure that, within a period of a maximum of 60 days, the function is taken over by someone who holds the required qualification.

2. In the event that a function becomes vacant due to illness or accident, the Licensor May grant an extension to the 60-day period only if reasonably satisfied that the person is still unfit to resume their duties.

3. The Licensee must promptly notify the Licensor of any such replacement.

Article 53 - Declaration in respect of participation in the UEFA club competitions

1. The Licence Applicant Must submit a legally valid declaration confirming the following:
   a. It recognises as legally binding the statutes, regulations, directives and decisions of FIFA, UEFA, the UEFA member association and if any, the national league as well as the jurisdiction of the Court of Arbitration for Sport (CAS) in Lausanne as provided in the relevant articles of the UEFA Statutes;
   b. At national level it will play in competitions recognised and endorsed by the UEFA member association (e.g. national championship, national cup)
   c. At international level it will participate in competitions recognised by UEFA (to avoid any doubt, this provision does not relate to friendly matches);
   d. It will promptly inform the Licensor about any Significant Change, Event Or Condition of Major Economic Importance;
   e. It will abide by and observe the Licensor's club licensing regulations
   f. It will abide by and observe the UEFA Club Licensing Regulations for the UEFA club competitions;
   g. Its reporting perimeter is defined in accordance with Article 60.
   h. All revenues and costs related to each of the football activities listed in Article 60 'Women's football activities' have been included in the reporting perimeter.
   i. It will be accountable for any consequences of an entity included in the reporting perimeter not abiding by and observing items e) and f) above.
   j. All relevant information related to any change of its legal form, legal group structure (including ownership) or identity from the three season, preceding the start of the Licence Season have been reported to the Licensor and UEFA.
   k. All submitted documents are complete and correct;
   l. It acknowledges the competent national club Licensing Administration and national club licensing bodies, the UEFA Organs for the Administration of Justice to examine any relevant document and seek information from any relevant public authority or private body in accordance with national law.
   m. It acknowledges that UEFA reserves the right to execute compliance audits in accordance with Article 68.
2. The declaration Must be executed by an authorised signatory of the Licence Applicant no more than three months prior to the deadline for its submission to the Licensor.

Article 54 - Legal information

1. The Licence Applicant Must submit at least the following legal information about the Licence Applicant and if different, the registered member:
   a. Complete legal name;
   b. Legal form;
   c. Copy of current, valid statutes (e.g. company act);
   d. Extract from a public register (e.g. trade register);
   e. List of authorised signatories;
   f. Type of signature required (e.g. individual, collective).
2. The Licence Applicant Must also provide the following contact information:
   a. Address of its official headquarters;
   b. Official contact details (such as phone/fax number and email addresses);
   c. Address of its official public website;
   d. Name and direct contact details of its main official contact person for club licensing matters.

Article 55 - Licence Applicant's identity, history and legacy

1. All elements that constitute the visual identity of a football club in connection and combination with the official name and/or the name of the team in competitions such as the official crest, logos, other

trademarks and official club colours, must be owned by and be in the sole possession of the Licence Applicant or the registered member (if different to the Licence Applicant) as defined in Article 14.

2. The Licence Applicant's identity must be registered with the Licensor together with its history and legacy, including its sporting achievements.

Article 56 - Written contract with a football company

1. If the Licence Applicant is a football company as defined in Article 14, it Must provide a written contract of assignment with a registered member.

2. The contract Must stipulate the following as a minimum:
   a. The football company Must comply with the applicable statutes, regulations, directives and decisions of FIFA, UEFA, the UEFA member association and its affiliated league.
   b. The football company Must not further assign its right to participate in a competition at national or international level.
   c. The football company's right to participate in such a competition ceases to apply if the assigning club's membership of the association ceases.
   d. If the football company is put into bankruptcy or enters liquidation, this is deemed to be an interruption of membership or contractual relationship within the meaning of Article 14. For the sake of clarity, a Licence already granted to the football company cannot be transferred from the football company to the registered member.
   e. The UEFA member association must be reserved the right to approve the name under which the football company participates in national competitions.
   f. The football company Must, at the request of competent national arbitration tribunal or the Court of Arbitration for Sport (CAS), provide views, information, and documents on matters regarding the football company's participation in national or international competitions.
3. The contract of assignment and any amendment to it Must be approved by the UEFA member association or its affiliated league.

Article 57 - Legal group structure

1. The Licence Applicant Must provide the Licensor with a document that includes a chart with its legal group structure at the annual accounting reference date prior to its licence application to the Licensor.

2. This document Must clearly identify and include information on;
   a. the Licence Applicant and, if different, the registered member;
   b. any subsidiary of the Licence Applicant and, if different, the registered member;
   c. any associate entity of the Licence Applicant and, if different, the registered member;
   d. any party that has 10% or greater direct or indirect ownership of the Licence Applicant, or 10% or greater voting rights;
   e. any direct or indirect controlling entity of the Licence Applicant;
   f. any other football club, in respect of which any of the parties identified in a. to e., or any of their key management personnel, have any ownership interest, voting rights or membership or any other involvement or influence whatsoever in its management, administration or sporting performance; and
   g. the key management personnel of the Licence Applicant and, if different, the registered member.
3. The reporting perimeter as defined in 'Reporting entity/entities and reporting perimeter' (Article 60) Must also be clearly identified in the document.

4. The following information Must be provided in relation to each of the parties included in the legal group structure;
   a. Name and if applicable, legal form,
   b. Main activity, and

c. Percentage of ownership interest and, if different, percentage of voting rights For any subsidiary of the Licence Applicant and, if different, the registered member, the following information Must also be provided:);

5. For any subsidiary of the Licence Applicant and, if different, the registered member, the following information must also be provided:
   a. Share capital,
   b. Total assets,
   c. Totale revenues, and
   d. Total equity.

6. The Licence Applicant Must provide information about any changes to the information indicated in Paragraph 57.02, Paragraph 57.03 and Paragraph 57.04 that occurred during the period covered by the annual financial statements, and during the period from the annual accounting reference date up to the submission of the information to the Licensor.

7. If deemed relevant the Licensor May request the Licence Applicant /Licensee to provide other information in addition to that listed above.

8. The Licence Applicant Must confirm that the information about the legal group structure is complete, accurate and in compliance with these regulations. This Must be evidenced by way of a brief statement and signature by the executive body/ authorised signatories of the Licence Applicant.

Article 58 - Ownership and Governance

1. The Licence Applicant Must submit a document which contains information on:
   a. the ultimate controlling party of the Licence Applicant;
   b. the ultimate beneficiary of the Licence Applicant;
   c. The members responsible for the governance of the Licence Applicants (e.g. administrative, management or supervisory bodies); and
   d. any party with a significant or decisive influence over the Licence Applicant.
2. The following information Must be provided in relation to each of the parties identified in Paragraph 58.01 as at the date of submission of this information to the Licensor:
   a. Name and, if applicable, legal form;
   b. Main activity;
   c. Percentage of ownership interest and, if different, percentage of voting rights in respect of the Licence Applicant;
   d. If applicable, key management personnel; and
   e. Any other football club in respect of which the party, or any of its key management personnel, has any ownership interest, voting rights or membership or any other involvement or influence whatsoever.
3. The Licence Applicant Must provide information about any changes to the information indicated in Paragraph 58.01 and Paragraph 58.02 that occurred during the period from the annual accounting reference date up to the submission of the information to the Licensor.
4. If a change has occurred as indicated in Paragraph 58.03, it Must be described in detail by the Licence Applicant in the information to the Licensor. As a minimum the following information Must be provided:
   a. The date on which the change occurred;
   b. A description of the purpose of and reasons for the change;
   c. Implications for the Licence Applicant's financial, operating and sporting policies; and
   d. A description of any impact on the Licence Applicant's equity or debt situation.
5. If deemed relevant the Licensor May request the Licence Applicant to provide additional information other than that listed above.

6. The Licence Applicant Must confirm that the declaration on the ultimate controlling party, ultimate beneficiary and party with a significant or decisive influence is complete, accurate and in compliance with these regulations. This Must be evidenced by way of a brief statement and signature by the executive body/authorised signatories of both the Licence Applicant and the Licence Applicant's ultimate controlling party.

Article 59 - Written representation prior to the licensing decision

1. The Licence Applicant Must submit written representation to the Licensor within the seven days prior to the start of the First Instance Body's decision-making process, as defined by the Licensor in accordance with Article 10.

2. The Licence Applicant Must confirm:
   a. that all documents submitted to the Licensor are complete, accurate and in compliance with these regulations;
   b. whether or not any significant change or similar event has occurred in relation to its licensing application or any of the club licensing criteria;
   c. whether or not any event or condition of major economic importance has occurred that may have an adverse impact on the Licence Applicant's financial position since the balance sheet date of the preceding audited annual financial statements (if so, the management representations letter Must include a description of the nature of the event or condition and an estimate of its financial effect, or a statement that such an estimate cannot be made);
   d. whether or not the Licence Applicant and, if different, the registered member or any parent company of the Licence Applicant included in the reporting perimeter is seeking or has received protection from its creditors pursuant to laws or regulations within the 12 months preceding the Licence Season.

3. Approval by the Licence Applicant's management Must be evidenced by way of a signature on behalf of the executive body of the Licence Applicant.

Article 60 - Reporting entity/entities and reporting perimeter

1. The Licence Applicant determines and provides to the Licensor the reporting perimeter, i.e. the entity or combination of entities e.g. single entity, consolidated or combined financial statements, in respect of which financial information has to be provided.
2. The reporting perimeter Must include;
   a. The Licence Applicant and, if different, the registered member of the FAW;
   b. Any subsidiary of the Licence Applicant and, if different, the registered member of the FAW;
   c. Any entity, irrespective of whether it is included in the legal group structure, which either generates revenues, performs services or incurs costs in respect of any of the women's football activities defined in the 'Women's football activities' Paragraph 60.03(a) and Paragraph 60.03(b);
   d. Any other entity included in the legal group structure which either generates revenues, performs services or incurs costs in respect of any of the women's football activities defined in 'Women's football activities' Paragraph 60.03(c) to Paragraph 60.03(j).
3. Women's football activities include:
   a. Employing/recruiting female professional players and other employees (as defined in Article 63) including payment of all forms of consideration to employees arising from contractual or legal obligations;
   b. Acquiring/selling female players' registrations (including loans);
   c. ticketing;
   d. sponsorship and advertising;
   e. broadcasting;
   f. merchandising and hospitality;
   g. club operations (e.g. administration, matchday activities, travel, scouting, etc.);
   h. use and management of stadium and training facilities;
   i. youth development; and
   j. financing through debt, equity or other instruments that results in obligations on the Licence Applicant, or that is directly or indirectly secured or pledged against the Licence Applicant's assets or revenues.
4. An entity may be excluded from the reporting perimeter only if:
   a. the football activities it performs are already entirely reflected in the financial statements of one of the entities included in the reporting perimeter, or
   b. Its activities are entirely unrelated to the football activities defined in Paragraph 60.03 or are non-football activities not related to the club; or
   c. it is immaterial compared with all the entities that form the reporting perimeter or it does not perform any of the football activities defined in Paragraph 60.03(a). and Paragraph 60.03(b).
5. The Licence Applicant Must submit a declaration by an authorised signatory which confirms:
   a. That all revenues and costs related to each of the football activities indicated in Paragraph 60.03 have been included in the reporting perimeter, providing a detailed explanation should this not be the case; and
   b. Whether any entity included in the legal group structure has been excluded from the reporting perimeter justifying any such exclusions with reference to Paragraph 60.04.
6. The Licence Applicant Must provide information about any changes to the information indicated in Paragraph 60.01 and Paragraph 60.02 that occurred during the period covered by the annual financial statements, and during the period from the annual accounting reference date up to the submission of the information to the Licensor.

Article 61 - Annual financial statements

1. The Licence Applicant Must prepare and submit, by the date communicated by the Licensor, annual financial statements for the reporting period ending in the year preceding the deadline for submission of the application to the Licensor and preceding the deadline for submission of the list of licensing decisions to UEFA.
2. Annual financial statements, including comparative amounts for the prior period, Must be prepared in accordance with International Financial Reporting Standards or national accounting standards (as applicable) and Must include:
   a. a balance sheet as at the end of the reporting period;
   b. a profit and loss account/income statement for the reporting period;
   c. a cash flow statement for the reporting period;
   d. a statement of changes in equity over the reporting period;
   e. notes, comprising a summary of significant accounting policies and other explanatory notes; and
   f. a financial review by management.

3. The annual financial statements must be audited by an independent auditor in accordance with Annex E.

4. If the annual financial statements do not meet the minimum disclosure requirements set out in Annex F, then the Licence Applicant Must also submit to the Licensor:
   a. supplementary information to meet the minimum disclosure requirements set out in Annex F; and
   b. an assessment report provided by the same auditor that signs the annual financial statements by way of agreed-upon procedures prescribed by the licensor to confirm the completeness and accuracy of the supplementary information.

5. When the women's football teams and activities are part of the same legal entity/reporting perimeter as men's football teams and activities, the Licence Applicant Must identify the revenues and expenses attributable to women's football activities and prepare a profit and loss account in accordance with the requirements of Annex F. Such a profit and loss account must be assessed by independent auditor by way of agreed-upon procedures according to ISRS 4400 or relevant national standards or practices where these comply with, as a minimum, the requirements of ISRS 4400. The Licensor must assess the information submitted by the Licence Applicant and review the auditor's report.

Article 62 - No overdue payables to football clubs

1. As at 31 March preceding the Licence Season, the Licence Applicant Must prove that it has no overdue payables (as defined in Annex G) to other football clubs as a result of obligations arising from transfers of female players due to be paid by the 28 February preceding the Licence Season.
2. Payables are those amounts due to football clubs as a result of;
   a. transfers of female professional players (as defined in the FIFA Regulations on the Status and Transfer of Players), including any amount payable upon fulfilment of certain conditions;
   b. female players registered for the first time as professionals, including any amount payable upon fulfilment of certain conditions;
   c. training compensation and solidarity contributions in relation to female players as defined in the FIFA Regulations on the Status and Transfer of Players; and
   d. any joint and several liability decided by a competent authority for the termination of a contract by a female player.
3. The Licence Applicant Must prepare and submit to the Licensor a transfers table, unless the transfers information has already been disclosed to the Licensor under existing national transfer requirements e.g. national clearing house system, and the Licensor is able to extract and assess all the required information as described in the Paragraph 62.04 and Paragraph 62.05. A transfers table Must be prepared even if there have been no transfers/loans during the relevant period.
4. The Licence Applicant Must disclose:

a. all new female player registrations (including loans) as a result of transfer agreements concluded in the 12-month period up to 28 February, irrespective of whether there is an amount outstanding as at 28 February;

b. all transfers of female players (whether they relate to the release or registration of players and irrespective of when the transfers were undertaken) for which a payable is outstanding as at 28 February; and

c. all transfers of female players subject to any amounts disputed as at 28 February.

5. The transfers table Must contain the following information as a minimum (in respect of each female player transfer):

   a. Players name and date of birth;

   b. Date of the transfer agreement;

   c. Name of the football club that is the creditor;

   d. Transfer (or loan) fee paid and/or payable (including training compensation and solidarity contribution) even if payment has not been requested by the creditor;

   e. Other direct costs of acquiring the player's registration paid and/or payable;

   f. Any other compensation paid or payable in the scope of a transfer agreement;

   g. Amounts settled (as defined in Annex H) before 28 February and payment date(s);

   h. Balance payable as at 28 February, including the due date(s) for each unpaid element;

   i. Amounts overdue as at 28 February, including the due date(s) for each unpaid element and, if applicable, amounts settled between 28 February and 31 March together with the settlement dates as well as any remaining overdue payable as at 31 March (rolled forward from 28 February), together with explanatory comment;

   j. Amounts deferred as at 28 February (as defined in Annex G), including the original and new due date(s) for each deferred element, and the date when a written agreement between the parties was concluded;

   k. Amounts disputed as at 28 February (as defined in Annex G), including the case references and a brief description of the positions of all involved parties; and

   l. Conditional amounts (contingent liabilities) not yet recognised in the balance sheet as at 28 February.

6. The Licence Applicant Must reconcile its liabilities as per the transfers table to its underlying accounting records.

7. The Licence Applicant Must confirm that the transfers table is complete, accurate and in compliance with these regulations. This Must be evidenced by way of a brief statement and signature by the executive body/authorised signatories of the licence applicant.

Article 63 - No overdue payables in respect of employees

1. As at the 31 March preceding the Licence Season, the Licence Applicant Must prove that it has no overdue payables (as defined in Annex G) in respect of its employees as a result of contractual or legal obligations due to be paid by the 28 February preceding the Licence Season.

2. Payables are all forms of consideration due in respect of employees as a result of contractual or legal obligations, including wages, salaries, image rights payments, bonuses and other benefits.

3. The term “employees” includes the following persons:

   a. All female professional players according to the *FIFA Regulations on the Status and Transfer of Players*;

   b. All administrative, technical, medical and security staff performing any of the functions referred to in Article 35 to Article 46; and

   c. Service providers performing any of the functions referred to in Article 35 to Article 46.

4. If any of the “employees” is employed by, contracted to, a consultant of or otherwise provides services to an entity within the legal group structure or the reporting perimeter other than the Licence Applicant, these payables Must be also included in the scope of Paragraph 63.01.

5. Amounts payable to persons who, for various reasons, are no longer employed or engaged by the Licence Applicant or an entity within the legal group structure of the licence applicant fall within the scope of this criterion and Must be settled within the period stipulated in the contract or defined by law, regardless of how such payables are accounted for in the financial statements.
6. The Licence Applicant Must prepare and submit to the Licensor an employees table showing the following balances in respect of all employees as at the 28 February preceding the Licence Season:
   a. Balance payable;
   b. Amount overdue as well as any remaining overdue amounts as at 31 March (rolled forward from 28 February);
   c. Amounts deferred (as defined in Annex G); and
   d. Amounts disputed (as defined in Annex G).
7. The following information Must be given per employee, as a minimum, in the employee table, together with an explanatory comment:
   a. Name and position/function of the employee (irrespective of whether the person was employed or engaged during the year up to 28 February);
   b. Start date and end date (if applicable);
   c. Amounts payable and amounts overdue as at 28 February, including the due date(s) for each unpaid element and, if applicable, amounts settled between 28 February and 31 March together with the settlement dates as well as any remaining overdue payable as at 31 March (rolled forward from 28 February);
   d. Amounts deferred as at 28 February, including the original and new due date(s) for each deferred element, and the date when a written agreement between the parties was concluded; and
   e. Amounts disputed as at 28 February, including the case references and a brief description of the positions of all involved parties.
8. The Licence Applicant Must reconcile its liabilities as per the employees table to its underlying accounting records.
9. The Licence Applicant Must confirm that the employees table is complete, accurate and in compliance with these regulations. This Must be evidenced by way of a brief statement and signature by the executive body/authorised signatories of the Licence Applicant.

Article 64 - No overdue payables to social/tax authorities

1. As at the 31 March preceding the Licence Season, the Licence Applicant Must prove that it has no overdue payables (as defined in Annex G) to social/tax authorities as a result of contractual or legal obligations in respect of all employed individuals due to be paid by the 28 February preceding the Licence Season.

2. Payables in respect of social/tax authorities are those amounts due as a result of contractual or legal obligations in respect of all employed individuals. Payables include, but are not limited to, personal income tax, pension fund payments, social security and similar payments.

3. The Licence Applicant Must submit to the Licensor a social/tax table as at the 28 February preceding the licence season showing:
   a. total balance payable to the social/tax authorities;
   b. total amount overdue as well as any remaining overdue amount as at 31 March (rolled forward from 28 February);
   c. total amount deferred (as defined in Annex G);
   d. total amount disputed (as defined in Annex G); and
   e. total amount subject to a pending decision by the competent authority (as defined in Annex G).

4. The following information Must be given, as a minimum, in a social/tax table together with explanatory comment:
   a. Name of the creditor;

b. Amounts overdue as at 28 February, including the due date(s) for each unpaid element; amounts settled between 28 February and 31 March and the corresponding settlement dates, as well as any remaining overdue payable as at 31 March (rolled forward from 28 February);
c. Amounts deferred as at 28 February, including the original and new due date(s) for each deferred element, and the date when a written agreement between the parties was concluded;
d. Amounts subject to a pending decision by the competent authority as at 28 February and a brief description of the licence applicant's request; and
e. Amounts disputed as at 28 February, including the case references and a brief description of the positions of all involved parties.

5. The Licence Applicant Must reconcile its liabilities as per the social/tax table to its underlying accounting records.

6. The Licence Applicant Must confirm that the social/tax table is complete, accurate and in compliance with these regulations. This Must be evidenced by way of a brief statement and signature by the executive body/authorised signatories of the Licence Applicant.

Article 65 - No overdue payables in respect of UEFA and the Licensor

1. As at the 31 March preceding the Licence Season, the Licence Applicant Must prove that it has no overdue payables (as defined in Annex G) in respect of UEFA, additional entities designated by UEFA or the Licensor as a result of obligations due to be paid by the 28 February preceding the Licence Season.

2. Payables in respect of UEFA include, but are not limited to, financial contributions imposed by the CFCB.

3. The Licence Applicant Must prepare and submit a declaration confirming total payables to UEFA and additional entities designated by UEFA and the Licensor and the absence or existence of overdue payables by the deadline and in the form communicated by the Licensor.

Article 67 - Annexes

All annexes to the present regulations form an integral part thereof.

Article 68 - Compliance Audits

1. The CFCB and the UEFA administration or its mandate agency, assessor or other body reserve the right to, at any time, conduct compliance audits of the Licensor and of the Licence Applicant/Licensee.

2. Compliance audits aim to ensure that the Licensor and the Licence Applicant/Licensee have fulfilled their obligations as defined in these regulations and that the Licence was correctly awarded at the time of the Licensor's final decision.

3. For the purposes of compliance audits, in the event of a discrepancy in the interpretation of the national club licensing regulations between UEFA official language version and the official national language version, the UEFA official language version prevails.

Article 69 - Disciplinary Procedures

1. The CFCB at all times bears in mind the overall objectives of these regulations, in particular to defeat any attempt to circumvent those objectives.

2. Any of these regulations may be dealt with by UEFA in accordance with these regulations and the Procedural rules governing the UEFA Club Financial Control Body.

Article 70 - Implementing Provisions

1. UEFA will take the decisions and adopt, in the form of directives, the detailed provisions necessary for implementing these regulations.

Article 71 - Adoption, abrogation and entry into force

1. These regulations were adopted by the UEFA Executive Committee at its meeting on 20 May 2026.

2. These regulations replace the Football Association of Wales *UEFA Club Licensing Regulations for the UEFA Women's Club Competitions (Edition 2025)*.

3. These regulations come into force on 7th September 2026, with the exceptional and transitional provisions described in Article 72.

Article 72 - Exceptional and transitional provisions

1. By exception to Article 71, Paragraph 40.02 enters into force on 1st June 2028.
2. By exception to Article 71, Paragraph 41.02 enters into force on 1st June 2028.
3. By exception to Paragraph 40.02 for the licence season 2027/28 and 2028/29, the head coach, the head coach Must hold one of the following minimum coaching qualifications, issued by a UEFA member association in accordance with the *UEFA Coaching Convention*
   a. Valid UEFA A coaching licence;
   b. Valid UEFA recognition of competence equivalent to the licence required under (a) above.
4. By exception to Paragraph 41.02 for the licence season 2027/28 and 2028/29, the assistant coach of the women's first squad must hold one of the following minimum coaching qualifications, issued by a UEFA member association in accordance with the *UEFA Coaching Convention:*
   a. Valid UEFA B coaching licence;
   b. Valid UEFA recognition of competence equivalent to the licence required under (a) above.

FOOTBALL ASSOCIATION OF WALES CONTACTS:

The Association's point of contact is -

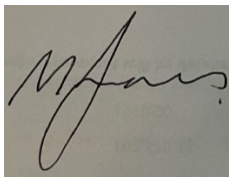
Mr Ian Fisher
Club Licensing Manager
Ian.fisher@faw.cymru

Mr Thomas Stiley
Club Licensing Executive
tstiley@faw.cymru

League Development Manager
leaguedevelopment@faw.cymru

The Football Association of Wales, Hensol, Pontyclun, CF72 8JY.

FAW representatives involved are subject to confidentiality and independence agreements.





Mike Jones
President

Noel Mooney
Chief Executive Officer

Cardiff, Wales .

7th September 2026

ANNEXES

Annex A – UEFA Exception Policy

A.1.1 Principles

A.1.1.1 The UEFA administration May, in accordance with Article 13, grant the following exceptions:

a. Non-applicability of a minimum requirement concerning the Decision-Making Bodies or process defined in Article 7 due to national law or for any other reason
b. Non-applicability of a minimum requirement concerning the core process defined in Article 10 due to the national law or for any other reason;
c. Non-applicability of a minimum assessment procedures defined in Article 11 due to national law or for any other reason;
d. Non-applicability of a certain criterion defined in the 'Club Licensing Criteria' and the relevant annexes due to national law or for any other reason; and
e. Extension of the introduction period for the implementation of criterion defined in the 'Club Licensing Criteria'.

A.1.1.2 The above exceptions are granted to a Licensor and apply to all Licence Applicants that are subject to the jurisdiction of that Licensor.

A.1.2 Process

A.1.2.1 The UEFA administration acts as the Decision-Making Body on exception requests submitted by Licensors and its decisions on such matters are final.

A.1.2.2 An exception request must be in writing, clear and well founded.

A.1.2.3 Exception requests must be submitted by the Licensor by the deadline and in the form communicated by the UEFA administration.

A.1.2.4 The UEFA administration uses the necessary discretion to grant exceptions within the limits of these regulations.

A.1.2.5 The status and situation of football within the territory of the Licensor will be taken into account when considering an exception. These include, for example:

a. Size of the territory, population, geography, economic background;
b. Size of the Licensor (number of clubs, number of registered players and teams, size and quality of the administration of the Licensor, etc.);
c. Level of football (professional, semi-professional, or amateur clubs);
d. Status of football as a sport within the territory and its market potential (average attendance, TV market, sponsorship, revenue potential, etc.);
e. UEFA coefficient (of the UEFA member association and it clubs) and FIFA ranking;
f. Stadium ownership situation (club, city/community, etc) within the territory of the national association; and
g. Support (financial and other) from the national, regional, and local authorities, including the national sports ministry.

A.1.2.6 A decision by the UEFA administration on an exception request shall be communicated to the Licensor in writing, stating the reasoning. The Licensor must then communicate it to all its Licence Applicants.

A.1.2.7 An appeal can be lodged against a final decision by the UEFA administration in writing before the Court of Arbitration for Sport (CAS) in accordance with the relevant provisions of the UEFA Statutes.

A.2 Exceptions

A.2.2.1 The CFCB First Chamber acts as the decision-making body and makes final decisions in respect of exceptions requested by football clubs.

A.2.2.2 An exception request must be in writing, clear and well founded.

A.2.2.3 An exception request must be submitted by the Licensor of, and on behalf of, the requesting football club by the deadline and in the form communicated by the UEFA administration. The requesting football club must ensure that its exception request is complete and accurate.

A.2.2.4 The CFCB First Chamber uses the necessary discretion to grant exceptions within the limits of these regulations.

A.2.2.5 When considering an exception, the CFCB First Chamber shall ensure that the objectives of the two-year rule are met. These include, for example:

a. preserving and protecting each club's identity, history and legacy;

b. protecting the integrity of the competitions and the European sports model, including the principle of promotion and relegation;

c. acting as a deterrent against financial misconduct;

d. protecting clubs' creditors;

e. encouraging new investments into existing clubs; and

f. avoiding circumvention of the UEFA Club Licensing Regulations for UEFA Women's Club Competitions.

A.2.2.6 The form and content of decisions issued by the CFCB First Chamber are determined by the applicable Procedural rules governing the UEFA Club Financial Control Body.

A.2.2.7 A decision by the CFCB First Chamber on an exception request shall be notified to the requesting football club and to its licensor in accordance with the applicable Procedural rules governing the UEFA Club Financial Control Body.

A.2.2.8 An appeal can be lodged against a final decision by the CFCB First Chamber in writing before the Court of Arbitration for Sport (CAS) in accordance with the relevant provisions of the UEFA Statutes.

Annex B: Core Process

Monday, 7th September 2026	Core Process Begins Updated Licence Regulations sent to all FAW Tier 1 clubs
October, 2026 - January 2027	Site visits for Stadium Audit and / or online meetings to take place with all Applicant Clubs.
Monday, 4th January 2027	Clubs are able to apply for the UEFA Licence. There is no cost for applying for a UEFA Licence.
Sunday, 31st January 2027	Deadline to apply for a UEFA Club Licence.
Monday 1st February 2027	Club profiles to be made available online, assessment will be ongoing until final deadline for submission.
Sunday, 28th February 2027	Clubs to inform Licensor of any Overdue Payables due to clubs, employees, and social / tax authorities. Deadline for submission of audited accounts if feedback from expert is required. Deadline for submission of all Legal documentation if feedback from expert is required.
Monday, 22nd March 2027	Deadline for submission of all documents for UEFA Licence
Tuesday, 30th March 2027	First Instance Body meets.
Friday, 9th April 2027	Deadline to submit appeal
Sunday, 11th April 2027	Deadline to submit all appeals documents. No further evidence will be accepted after this date
Tuesday, 13th April 2027	Appeals Body meets.
Tuesday, 20th April 2027	FAW Licensing Manager submits the list of UEFA Licensed Clubs to UEFA

Annex C – Process for Decision-Making

1. The Decision-Making Bodies are the First Instance Body (FIB) and the Appeals Body (AB) and must be independent of each other.
2. The First Instance Body (FIB) decides on whether a Licence should be granted to a Licence Applicant on the basis of documents provided by the submission deadline set by the Licensor and on whether a Licence should be withdrawn.
3. The Appeals Body (AB) decides on appeals submitted in writing and makes a final decision on whether a Licence should be granted or withdrawn. Should the Licence be granted, the Licence Applicant's appeal fee must be returned.
4. Appeals May only be lodged by:
   a. A Licence Applicant who received a refusal from the First Instance Body (FIB);
   b. A Licensee whose Licence has been withdrawn by the First Instance Body (FIB)
   c. The Club Licensing Manager on behalf of the Licensor
5. The Appeals Body (AB) makes its decision based on the decision of the First Instance Body and all the evidence provided by the appellant with its written request for appeal and by the set deadline.
6. As per FAW Rule 149(A), the licensing of Qualifying Clubs and all other clubs under the jurisdiction of the Association to play in Adran Premier and UEFA Leagues or competitions shall be governed, sanctioned and controlled as set out in these Regulations and the UEFA Club Licensing and Financial Fair Play Regulations respectively.
7. Members of the Decision-Making Bodies are selected by the Directors of the Football Association of Wales for a term of three years and must:
   a. act impartially in the discharge of their duties;
   b. abstain if there is any doubt as to their independence from the Licence Applicant or if there is a conflict of interest. In this connection, the independence of a member may not be guaranteed if they or any member of their family (spouse, child, parent or sibling) is a member, shareholder, business partner, sponsor or consultant of the Licence Applicant;
   c. not act simultaneously as Club Licensing Manager or a member of the licensing administration;
   d. not belong simultaneously to a judicial statutory body of the Licensor;
   e. not belong simultaneously to the FAW Council of the FAW or its affiliated leagues or area associations;
   f. not belong simultaneously to the personnel of an affiliated club;
   g. include at least one qualified lawyer and one qualified financial expert holding a qualification recognised by the ACCA(or a recognised equivalent).
8. The quorum of the Decision-Making Bodies is three members. In case of a tie, the Chair has the casting vote.
9. The Decision-Making Bodies must operate according to procedural rules – to be defined by the Licensor, which are as follows;
   a. All deadlines as specified in the annual Core Process must be respected;
   b. The Licensor, licensing experts and the Decision-Making Body members must all guarantee the principle of equal treatment by annually signing forms of independence and confidentiality.
   c. Licence Applicants may have legal representation at the First Instance Body or the Appeals Body meeting, if seven days' notice is provided in writing to the Licensor.
   d. The Licence Applicant has the right to be heard at a Decision-Making Body meeting, by either legal representation as described in Annex C, Paragraph 9 c) or by the Club Chairperson or their nominated deputy, if seven days' notice must be provided in writing. The Decision-Making Bodies also have the right to request that their meeting is attended by a club representative.
   e. The official language for all correspondence and meetings is English.

f. The Licensor is permitted to set time limits within the Core Process which guarantees feedback from the licensing experts before the final submission deadline. (e.g. calculation, compliance, interruption, extension).

g. A club has the right to submit an appeal in writing to the Club Licensing Manager within ten days as of the date of the corresponded decision of the First Instance Body.

h. All deadlines are clearly defined within the Core Process in order to ensure that there are no delaying effects to Competitions or to process.

i. The Licence Applicant may submit supplementary evidence to the Appeals Body.

j. The Licence Applicant has the burden of proof to the comfortable satisfaction of the Decision-Making Bodies.

k. All decisions made by the First Instance Body and the Appeals Body must be confirmed in writing to the relevant Licence Applicant on the same day as the decision was made.

l. Any complaint must be submitted in writing to the Chief Executive Officer.

m. Content and form of pleading

n. Deliberation / hearings – The Decision-Making Bodies must consider all written and verbal evidence provided by the Licence Applicants and the licensing experts. The Decision-Making Bodies must deliberate this evidence before providing the findings of the hearing.

o. Cost of procedure – The cost of the Appeal Shall be in accordance with FAW Rule 43.2.3; £250.

Annex D – Extraordinary Application of the Club Licensing System

D.1 Principles

D.1.1 UEFA defines the necessary deadline and the Minimum Criteria for the extraordinary application of the club licensing system as specified in Paragraph 17.01 and communicates them to the Licensors at the latest by the 31st August of the year preceding the Licence Season.

D.1.2 Licensor must notify UEFA of any extraordinary application requests in writing, stating the name of the club concerned, by the deadline communicated by UEFA.

D.1.3 The Licensor is responsible for submitting the Criteria to the club concerned for its assessment of extraordinary application request. They must also take immediate action with the club concerned to prepare for the extraordinary application procedure.

D.1.4 The club concerned must provide the necessary documentary proof to the Licensor that will assess the club against the fixed minimum standards and forward the following documentation in one of UEFA's official languages to UEFA by the deadline communicated by the latter:

a. Written request for special permission to enter the corresponding UEFA club competition;
b. Recommendation by the Licensor based on its assessment (including the dates and names of the persons having assessed the club);
c. All documentary evidence provided by the club and the Licensor as requested by UEFA;
d. Any other documents requested by UEFA during the extraordinary application procedure.

D.1.5 UEFA bases its decision on the documentation received and grants special permission to enter UEFA club competitions if all the Criteria are fulfilled and if the club ultimately qualifies on sporting merit. The decision will be communicated to the Licensor, which must forward it to the club concerned.

D.1.6 If such a club is eliminated on sporting merit during the extraordinary application procedure, the Licensor concerned has to notify UEFA immediately and the procedure is immediately, without further decision. Such a terminated procedures cannot be restarted at a later stage.

D.1.7 Appeals can be lodged against final decision made by UEFA in writing before the Court of Arbitration for Sport (CAS) in accordance with the relevant provisions of the UEFA Statutes.

Annex E - Determination of the auditor and auditor's assessment proceduresE.1 Principles

E.1.1 The auditor must be independent and is compliant with the International Federation of Accountants (IFAC) Code of Ethics for Professional Accountants (see Article 61).

E.1.2 The auditor must be a member of one of the relevant IFAC member bodies. If there is no member of the IFAC within a Licence Applicant's territory, the Licence Applicant is required to use an independent auditor who is permitted by national law to carry out audit work.

E.2 Assessment procedures

E.2.1 The auditor Must audit the annual financial statements. The auditor's report Must:

a. include a statement confirming that the audit was conducted in accordance with the International Standards on Auditing or relevant national auditing standards or practices where these comply with, as a minimum, the requirements of the International Standards on Auditing; and
b. be submitted to the Licensor together with the annual financial statements to form a basis for the licensing decision.

E.2.2 The auditor Must assess supplementary information. The auditor's report of factual findings Must:

a. describe the procedures prescribed by the Licensor and the findings in respect of each;
b. include a statement confirming that the assessment was conducted by way of agreed-upon procedures according to ISRS 4400 or relevant national standards or practices where these comply with, as a minimum, the requirements of ISRS 4400; and
c. be submitted to the Licensor together with the supplementary information to form a basis for the licensing decision.

E.2.3 The auditor must assess the profit and loss accounts as specified in Paragraph 61.04. The auditor's report of factual findings Must:

a. describe the procedures prescribed by the Licensor and the findings in respect of each;
b. include a statement confirming that the assessment was conducted by way of agreed-upon procedures according to ISRS 4400 or relevant national standards or practices where these comply with, as a minimum, the requirements of ISRS 4400; and
c. be submitted to the Licensor together with the profit and loss account to form a basis for the licensing decision.

Annex F - Disclosure requirements for the financial statements

F.1 Principles

F.1.1 Notwithstanding the requirements of national accounting practice, the International Financial Reporting Standards or the International Financial Reporting Standard for Small and Medium-sized Entities, the financial criteria of these regulations require Licence Applicants/Licensees to present a specific minimum level of financial information to the Licensor as set out in Article 61.

E.1.2 Each component of the financial statement Must be identified clearly. The following information Must be displayed prominently, and repeated where necessary within the financial statements, for a proper understanding of the information presented:

a. The name (and legal form), domicile and business address of the reporting entity/entities and any change in that information since the previous annual accounting reference date;
b. Whether the financial information covers the individual Licence Applicant/Licensee, a group of entities or some other combination of entities, and a description of the structure and composition of any such group or combination;
c. The annual accounting reference date and the period covered by the financial information (for both current and comparative information); and
d. The presentation currency.

F.2 Balance Sheet

F.2.1 The minimum disclosure requirements for balance sheet items are stated below.

a. Assets
   i. Cash and cash equivalents
   ii. Other current assets
   iii. Tangible & intangible assets
   iv. Accounts receivable
   v. Other non-current assets
   vi. Total assets (sum of items i to v)
b. Liabilities
   vii. Bank and other loans
   viii. Other accounts payable
   ix. Other current liabilities
   x. Other non-current liabilities
   xi. Total liabilities (sum of items vii to x)
c. Equity
   xii. Total equity

F.3 Profit and Loss Account

F.3.1 The minimum disclosure requirements for the profit and loss account are stated below:

a. Operating Revenue
   i. Gate receipts
   ii. Total sponsorship and advertising:
      - Sponsorship and advertising relevant for women's football teams
      - Sponsorship and advertising – combined/allocated club revenues
   iii. Broadcasting rights
   iv. Total Commercial activities:
      - Commercial activities relevant only for women's football teams
      - Commercial activities – combined/allocated club revenues
   v. UEFA solidarity and prize money
   vi. Subsidies, donations, contributions and other grants received from:

- Entities within the legal group structure/reporting perimeter
- national football bodies
- local or national government
- other entities

vii. Other operating income

viii. Total operating revenue (sum of items i to vii)

b. Operating expenses

ix. Total employee benefit expenses
- Employee benefit expenses – football players
- Employee benefit expenses – technical staff
- Employee benefit expenses – other employees

x. Total other operating expenses:
- Property and facility costs (including depreciation, renovation, leases costs)
- Travel expenses
- Other matchday expenses
- Technical/medical resources
- Youth/academy expenses
- Commercial/administrative expenses
- Other non-split operating expenses

xi. Total operating expenses (excluding player registrations) (sum of items ix to x)

xii. Net result from player transfers:
- Transfer incomes/profits
- Transfer costs/losses

xiii. Net non-operating income/(expenses) – other

xiv. Tax income/(expenses)

xv. Dividends paid/minority interests

xvi. Total expenses (sum of items xi to xv)

F.4 Cash flow statement

F.4.1 The cash flow statement Must report cash flows for financial period, classified separately as stated below:

a. Cash flow from operating activities

Operating activities are the principal revenue-producing activities of the reporting entity and other activities that are no investing or financing activities. Therefore, they generally result from the transactions and other events that enter into the determination of net result. The minimum disclosure requirements are stated below:

i. Net cash inflow/outflow from operating activities

b. Cash flows from investing activities

Investing activities are the acquisition and disposal of long-terms assets (including player registrations) and other investments not included in cash equivalents. The minimum disclosure requirements are stated below:

i. Net cash flow/outflows from investing activities

c. Cash flows from financing activities

Financing activities that result changes in the size and composition of the contributed equity share capital and borrowing of the reporting entity. The minimum disclosure requirements are stated below:

i. Net cash inflow/outflow from financing activities

d. *Other cash flows*

Cash flows from interest and dividends received and paid Must be disclosed separately. Each Must be disclosed in a consistent manner from period to period as either operating, investing and financing activities.

Cash flows arising from taxes on income Must be disclosed separately and classified as cash flows from operating activities unless they can be appropriately and specifically identified as financing or investing activities.

F.4.2 The components of cash and cash equivalents Must be disclosed and a reconciliation of the amounts in the cash flow statement presented, with the equivalent items reported in the balance.

Annex G - Notion of overdue payables

G.1 Principles

G.1.1 Payables are considered overdue if they are no paid according to the contractual or legal terms

G.1.2 Payables are not considered as overdue, within the meaning of these regulations, if the Licence Applicant/Licensee (i.e. Debtor) is able to prove by the payment applicable deadline, i.e. 31 March in respect of the Article 62, Article 63, Article 64 and Article 65 that:

a. The relevant amount has been settled, i.e. either paid in full or offset against the creditor's obligations towards the debtor; or

b. The deadline for the payment of the relevant amount has been deferred (referred to as 'amounts deferred' in these regulations) i.e. an agreement has been concluded in writing with the creditor the extend the deadline for payment (a creditor not requesting payment of an amount does not constitute an extension of the deadline); or

c. The relevant amount is subject to a legal claim or open proceedings (referred to as "amounts disputed" in these regulations), meaning:

   i. The debtor has brought a legal claim which has been deemed admissible by the component authority under national law or has opened proceedings with the national or international football authorities or relevant arbitration tribunal contesting liability in relation to the overdue payable, knowing that if the Decision-Making Bodies (Licensor or CFCB) consider that such claim has been brought or such proceedings have been opened for the sole purpose of avoiding the applicable deadline set out in these regulations (i.e. in order to buy time), the amount will still be considered as an overdue payable; or

   ii. The debtor has contested to the competent authority under national law, the national or international football authorities or the relevant arbitration tribunal, a claim which has been brought or proceeding which have been opened against it by a creditor in respect of overdue payables and is able to demonstrate to the comfortable satisfaction of the relevant Decision-Making Bodies (Licensor or CFCB) that it has established reasons for contesting the claim or proceedings which have been opened, knowing that if the Decision-Making Bodies (Licensor or CFCB) consider the reasons for contesting the claim or proceedings as manifestly unfounded the amount will still be considered as an overdue payable; or

d. The settlement of the relevant amount is pending (referred to as "amounts pending" in these regulations), meaning:

   i. The debtor has requested a competent authority, in writing and in accordance with the applicable law, to extend the deadline for payment of payables to social/tax authorities (as defined by Article 61) and the competent authority has confirmed in writing that this request has been deemed admissible and still pending by 31 March (in respect of Article 64); or

   ii. The debtor is able to demonstrate to the comfortable satisfaction of the relevant Decision-Making Bodies (Licensor or CFCB) that it has taken all reasonable measures to identify and pay the creditor(s) in respect of training compensation and solidarity contributions (as defined in the FIFA Regulations on the Status and Transfer of Players)

Annex H – Licensor's Assessment Procedures

H.1 Principles

H.1.1 The Licensor defines the assessment procedures, ensuring equal treatment of all clubs applying for a Licence. It assesses the documentation submitted by the clubs, considers whether it is appropriate and determines to its comfortable satisfaction whether each criterion has been met and what further information, if any, is needed for each licence to be granted.

H.1.2 The assessment processes to check compliance with the defined provisions set out in Article 11 comprise specific assessment steps that must be followed by the Licensor as set out below.

H.2 Assessment of the auditor's report on the financial statements

H.2.1 In respect of the annual financial statements, the Licensor must perform the following minimum assessment procedures.

a. Assess whether the reporting perimeter is appropriate for club licensing purposes;
b. Assess the information submitted to form a basis for the licensing decision;
c. Read and consider the annual financial statements and the auditor's report thereon;
d. Address the consequences of any modifications to the auditor's report (compared to the normal form of unqualified report) and/or deficiencies compared to the minimum disclosure and accounting requirements according to Annex H.2.2 below.

H.2.2 Having assessed the reporting perimeter and read the auditor's report on the annual financial statements, the Licensor must assess these according to the items below:

a. If the reporting perimeter does not meet the requirements of Article 60, the Licence must be refused;
b. If the auditor's report has an unqualified opinion, without any modification, this provides a satisfactory basis for granting the Licence;
c. If the auditor's report has a disclaimer of opinion or an adverse opinion, the Licence must be refused, unless a subsequent audit opinion without disclaimer of opinion or an adverse opinion is provided (in relation to another set of financial statements for the same financial year, meet the minimum requirements) and the Licensor is satisfied with the subsequent audit opinion;
d. If the auditor's report has, in respect of going concern, an emphasis of matter, a key audit matter or qualified 'except for' opinion, the Licence must be refused, unless either:
    i. A subsequent audit opinion without going concern, an emphasis of matter, a key audit matters or a qualification is provided, in relation to the same financial year; or
    ii. Additional documentary evidence demonstrating the Licence Applicant's ability to continue as a going concern until at least the end of the Licence Season has been provided to, and assessed by, the Licensor to its satisfaction;
e. If the auditor's report has, in respect of a matter other than going concern, an emphasis of matter, a key audit matter, or qualified 'except for' opinion, then the Licensor must consider the implications of the modification for club licensing purposes. The Licence May be refused unless additional documentary evidence Is provided and assessed to the satisfaction of the Licensor. The additional evidence that May be requested by the Licensor will be dependent on the reason for the modification to the audit report;
f. If the auditor's report makes a reference to any situation defined in the Article 59, the Licence must be refused.

H.2.3 If the Licence Applicant provides supplementary information, the Licensor must additionally assess the auditor's report on the agreed-upon procedures in respect of the supplementary information The Licence May be refused if the auditor's report is not to the satisfaction of the Licensor and/or includes reference to errors and/or exceptions found.

H.3 Assessment of licensing documentation for no overdue payables

H.3.1 In respect of the "no overdue payables" criteria to football clubs, employees, and social/tax authorities, the Licensor May decide:

a. To assess itself the information submitted by the Licence Applicant, in which case it Must perform the assessment as set out in Annex H.3.2; or

b. To have independent Auditors carry out the assessment procedures in accordance with ISRS 4400, in which case the Licensor must assess the information submitted by the Licence Applicant (in particular the payables tables and corresponding supporting documents) and review the auditor's report. The Licensor May carry out additional assessment it believes necessary, including by extending the sample or requesting additional documentary evidence from the Licence Applicant.

H.3.2 Notwithstanding whether the assessment is carried out by the Licensor or an independent auditor in respect of the "no overdue payable" Criteria to football clubs, employees and social/tax authorities, the following minimum procedures Must be performed by the described in the Licensor's auditor's report:

a. Obtain the payables table as at 31 March submitted by the Licence Applicant in respect of obligations due to by paid by 28 February (i.e. the transfers table, the employee table, the social/tax table and the corresponding supporting documents);
b. Perform the necessary steps (including determination of the sample size) to assess the completeness and accuracy of the reported balances and issue a conclusion with regard to each of the procedures performed;
c. Check the completeness of any overdue payable between 28 February and 31 March; and
d. Check the settlement of any overdue payables between 28 February and 31 March; and
e. Identify any overdue balance as at 31 March.

H.3.3 In respect of the "no overdue payables" criterion in respect of UEFA and the Licensor, the Licensor must perform, as a minimum, the following assessment procedures:

a. Review any information received by UEFA with regard to pending overdue amounts owed by the Licensor's affiliated clubs and check the settlement of any overdue balance between 28 February and 31 March; and
b. Carry out any additional assessment and request any additional documentary evidence from the Licence Applicant it believes necessary.

H.4 Assessment of the written representation prior to the licensing decision

H.4.1 In respect of the written representation, the Licensor must read and consider the impact of any significant change that has occurred in relation to the club licensing criteria.

H.4.2 The Licensor must also read and consider the information in respect of any event or condition of major economic importance, in combination with the financial statements, future financial information and any additional documentary evidence provided by the Licence Applicant. The Licensor May decide to have this assessment carried out by an auditor.

H.4.3 The Licensor must assess the club's ability to continue as a going concern until at least the end of the Licence Season. The Licence Must be refused if, based on the financial information that the Licensor has assessed, in the Licensor's judgement, the Licence Applicant May not be able to continue as a going concern until at least the end of the Licence Season.

H.4.4 If the Licence Applicant (or registered member which has a contractual relationship with the Licence Applicant within the meaning of Article 14) or any parents company of the Licence Applicant included in the reporting perimeter is/was seeking protection or has received protection from its creditors pursuant to laws or regulations within the 12 months preceding the Licence Season or is receiving protection at any time of the assessment then the Licence Must be refused. For avoidance of doubt, the Licence must also be refused even if the concerned entity is no longer receiving protection from its creditors at the moment the licensing decision is taken.

Annex I – National Academi Licensing Framework

26/27 Unified Licence Requirements

Football Association of Wales

National Academi Licensing Framework

Licence Type Key

UEFA (Combined – Tier 1)	Mandatory criteria satisfying UEFA Licensing combined with Tier 1 (both Cymru Premier & Adran League)
UEFA Male Only	Mandatory criteria satisfying Male UEFA Licensing (Tier 1 – Cymru Premier)
UEFA Women's Only	Mandatory criteria satisfying Women's UEFA Licensing (Tier 1 – Adran League)
National Academi FAW	Mandatory criteria satisfying National Academi FAW Licensing
Non-Mandatory	Optional National Academi criteria

SECTIONS:

This FAW Licensed Academi Criteria is sectioned in two divided parts:

- **Part A** — Mandatory Criteria: All clubs must fully meet these requirements to hold a National Academi licence (Score 1 Point Per Criterion).
- **Part B** — Sliding scale framework | National Academi Standard (Score 2 Point Per Criterion) | Unique Selling Point (Score 3 Point Per Criterion)

MISSION STATEMENT

The Football Association of Wales (FAW) is committed to a National Player Development structure that gives equal opportunities and choice to players throughout the country. The focus of the programme is the "Player at the Centre". These opportunities will be provided and developed within the National Academi structure and will place the welfare of the player as paramount. To ensure this, all Academies will be expected to adopt and operate the FAW Safeguarding Policy.

Following three seasons of the National Academi categorisation model (2023/24 to 2025/26), the FAW conducted a comprehensive review of the domestic player development pathway between September 2025 and February 2026. This review included both objective data and subjective data analysis, stakeholder surveys across all COMET-registered participants within the National Academi reaching 3,451 stakeholders with 748 completed responses, key stakeholder interviews with all National Academi clubs — including clubs involved in the National Academi during the review period and regional forums assessing the efficiency and outcomes of the pathway for talented players within the three year period.

Six working groups were established connecting the Welsh football ecosystem, which included the contribution of Area associations and Professional EFL Welsh clubs, Cymru Premier General Managers, National Academi Representative Group, FAW Working Group and Women's & Girls football. Each key stakeholder group was established from January 2026, tasked with developing a Roadmap for the future of Welsh youth football and defining short, medium and long-term objectives based on the findings of the review. The FAW communicated this Roadmap to all National Academi clubs, with the Unified Licensing Framework representing Stage 1 of that journey. The 2026/27 season represents a transition year, during which clubs will work towards the full requirements of the Unified Licensing Framework, which comes into effect from the 2027/28 season.

NATIONAL ACADEMI

The National Academi structure will undertake to deliver on the following principles:

- Develop a strong reputation for high quality provision
- Support the development of thriving domestic Clubs and football ecosystem
- Drive participation locally through better user experiences and access
- Provide more professional opportunities and remove barriers to progression

To ensure the National Academi structure is fit for purpose, the FAW has introduced a Unified Licensing Process that integrates mandatory UEFA youth development criteria with Tier 1 licensing standards for both male and female pathways. All clubs must meet these minimum requirements as a baseline.

Above this baseline, clubs are empowered to determine their own level of delivery against each criterion, operating on a sliding scale between the minimum standard and unique selling point. This approach is designed to support the long-term sustainability of clubs, giving each Academy the flexibility to be individualised in their delivery and to identify and build on their own unique strengths. The sliding scale has been shaped collaboratively with all 17 National Academi clubs through the working group process replacing the previous Category A, B and C classification system.

SLIDING SCALE – ACADEMY RATING FRAMEWORK

***Part A** criteria are non-negotiable. Every club must fully satisfy all mandatory requirements as a condition of holding a National Academi licence — there is no flexibility, no discretion and no partial credit. Failure to meet any Part A criterion will result in licence refusal or withdrawal regardless of performance in Part B.*

***Part B** operates as a sliding scale, allowing clubs to determine their own level of delivery against each criterion. Mandatory criteria within Part B must be met at a minimum standard, while optional criteria do not have to be delivered — clubs choose where to invest, enhance and build their unique strengths.*

Score	Level	Description
0	Not Met	Requirement not fulfilled
1	PART A Minimum Standard	Meets the mandatory unified licensing baseline
2	PART B National Academi Standard	Exceeds minimum; meets FAW National Academi quality standards
3	PART B Unique Selling Point	Exemplary practice — defined collaboratively by clubs

Section	Weighting	No. of Criteria	Max Score
PART A — MANDATORY			
Sporting	15%	5 (Mandatory)	5
Medical & Performance	25%	2 (Mandatory)	2
Business (Social & Welfare + Legal)	20%	5 (Mandatory)	5
Infrastructure	15%	2 (Mandatory)	2
Personnel	25%	11 (Mandatory)	11
PART B — SLIDING SCALE	**Weighting**	**No. of Criteria**	**Min – Max Score**
Sporting	40%	8 (Mandatory) 5 (Optional)	[16 – 39]
Player Welfare & Medical	25%	4 (Mandatory) 3 (Optional)	[8 – 21]
Personnel	20%	3 (Mandatory) 1 (Optional)	[6 – 12]
Infrastructure	15%	1 (Mandatory) 0 (Optional)	[2 – 3]
TOTAL WEIGHTING	**PART A + PART B = 100%**		**PART A [25] + PART B [32–75] = [57–100]**

PART A - SPORTING

Requirement	Mandatory Requirement Details	National Academi Descriptor
Written Youth Development Programme (Art. 19) UEFA Combined – Tier 1	Must have a written youth development programme approved by the Licensor. Programme must cover: youth development objectives and philosophy; youth sector organisation; personnel and minimum qualifications; infrastructure; financial resources; football education for different age groups; educational initiatives (Laws of the Game, anti-doping, integrity, anti-racism); medical support for youth players; review and feedback process; duration of at least 3 years, maximum 7 years. Must ensure every youth player can follow mandatory school education and no youth player is prevented from continuing their non-football education.	Clubs must provide a written Youth Development Plan this is reflected across: club development philosophy, football philosophy aligned to the Welsh Way National Curriculum, coaching philosophy and club curriculum, player development plans including at least three player reviews annually, and annual timetables for fixtures and training. The coaching programme must operate for a minimum of 32 weeks per year. Academies must provide documents outlining Talent ID philosophy and recruitment framework. The Academy must provide a plan outlining how FAW life-skills development and support dual career progression. In addition to the information outlined under the details column.
Youth Development – Free U6s National Academi - FOR 27/28 Season	Clubs must provide free football development opportunities for children aged under 6, supporting grassroots participation and early player development in line with FAW National Academi programme requirements.	Team entered at U6 that participates in FAW organised activity and has 20% female participants, whereby no player/parent pays to participate. *FAW will provide subsidy to the Club to deliver this provision, based on quality metrics*.
Youth Teams – Men's & Women's / National Academi Girls (Art. 20 Male / Art. 20 Women / Art. 21 Male) UEFA Combined – Tier 1	Men's clubs must have at least four youth teams (ages 10–21) plus at least one U10 team or organised U10 activities (UEFA Male). Women's clubs must have at least two women's youth teams (ages 12–21) participating in official competitions (UEFA Women's).	All teams must be entered into FAW National Academi competition. The number of teams permitted at each academy is subject to FAW approval. There must be a minimum of two football training sessions per week totalling no less than 150 minutes, on separate days of the week for all age groups from U12-U19. There must be a minimum of one football training session per week totalling no less than 75 minutes, for all age groups below U11. There must be a minimum of 75 minutes of Goalkeeper training available for each Goalkeeper each week. Session plans must be recorded for every training, with records of attendance. Every training and match contact must have separate Head Coach, Assistant Coach and person providing medical provision.
Support Women's Football (Grade B) UEFA Combined – Tier 1	Must support Women's football by implementing measures and activities aimed to further develop, professionalise and popularise women's football such as; entering a first and/or youth team in official competitions; providing support to an affiliated women's football club; or organising other women's football initiatives as defined by the licensor	Academies must permit and encourage female player participation. An unlimited number of female players may register and play for an Academy, not included in squad size limits at any age group. Female changing room access with separate shower and toilet facilities must be available at every contact for every age group with female participants.
Player Registration – FIFA One Club Rule (Art. 23 Male / Art. 22 Women) UEFA Combined – Tier 1	All players above the age of 10 (men's) or 12 (women's) must be registered with the UEFA member association or its affiliated league in accordance with FIFA Regulations on the Status	Academies must adhere to FIFA's One Player One Club policy at the relevant age groups. All players must be registered in accordance with FAW Rule 59, and all players participating in Academy League fixtures must be registered in accordance with FAW Rules. Academies must adhere to FAW Academy Player Registration Regulations. Academies will be permitted to register trialling players as per FAW Academy Player Registration

Requirement	Mandatory Requirement Details	National Academi Descriptor
	and Transfer of Players. Note: FIFA's one player/one club registration rule covers this requirement — a player may only be registered with one club at a time and all registrations must be recorded through the appropriate national association system.	Regulations. Academies must submit all match day administration including but not limited to Team Sheets and COMET procedures as set out by the FAW Competition Regulations. Academies agree to release players as requested by the Football Association of Wales for National & Regional Activity.

MEDICAL & PERFORMANCE

MEDICAL

Requirement	Mandatory Requirement Details	National Academi Descriptor
First Squad & Youth Player Yearly Medical (Art. 22 Male / Art. 21 Women) UEFA Combined – Tier 1	Must establish and apply a policy ensuring all players eligible for the first squad undergo a yearly medical examination in accordance with the relevant provisions of the UEFA Medical Regulations. Must also establish and apply a policy ensuring all youth players above the age of 12 undergo a yearly medical examination in line with domestic legislation. (Youth player policy is Grade B.)	Academies must conduct Medical Screening at least once per season for all age groups. Clubs must record maturation measurements per FAW competition policies. The Club must also document injury prevention and management policies and rehabilitation approaches
FAW Concussion Charter UEFA Combined – Tier 1	Must sign and apply the principles of the FAW Concussion Charter. Template available from the FAW.	—

BUSINESS

Social & Welfare

Requirement	Mandatory Requirement Details	National Academi Descriptor
Anti-Racism Policy (Art. 29 Male / Art. 28 Women) (Grade B) UEFA Combined – Tier 1	Must establish and implement a policy to tackle racism and to guarantee that all policies, programmes and practices are exercised without discrimination of any kind.	—
Equality & Inclusion Policy (Grade B) UEFA Combined – Tier 1	Must establish and implement a policy to ensure equal rights and opportunities for all people following and contributing to football activities organised by the club.	—
Child & Youth Protection Policy (Art. 30 Male / Art. 29 Women) (Grade B) UEFA Combined – Tier 1	Must establish and implement a policy to protect, safeguard and ensure the welfare of youth players and ensure they are in a safe environment when participating in activities organised by the club.	Academies must adopt the FAW Safeguarding policy and adhere to all Welfare and Safeguarding Rules and Regulations. All staff must hold a valid enhanced DBS sanctioned by the FAW and have attended the FAW Safeguarding and Child Protection Course. Codes of conduct must be signed by all players and parents/guardians. Player inductions and parents evening must be completed annually for all players. Player exit processes are documented outlining as a minimum; formal protocols regarding player releases and support offered by the club - whereby clubs shall not release players signed during the season prior to the end of the same season, and timing of exam periods is considered in release documents. Academies must ensure insurance matters related to all Academy activities are covered.
Football for All Abilities Policy (Art. 31 Male / Art. 30 Women) (Grade B) UEFA Combined – Tier 1	Must establish and implement a policy to make following and contributing to football activities accessible and enjoyable for everyone, irrespective of disability or disabling factors.	—

Legal

Requirement	Mandatory Requirement Details	National Academi Descriptor
Declaration re UEFA Competition Participation (Art. 59 Male / Art. 50 Women) UEFA Combined – Tier 1	Must submit a legally valid declaration confirming: recognition of FIFA, UEFA, member association statutes and CAS jurisdiction; commitment to play only in recognised competitions; obligation to inform the licensor of significant changes; compliance with licensing regulations; accuracy of the reporting perimeter; completeness of all submitted documents; and authorisation for compliance audits.	—

INFRASTRUCTURE

Requirement	Mandatory Requirement Details	National Academi Descriptor
Facilities – Availability (Art. 34 Male / Art. 33 Women) UEFA Combined – Tier 1	Must have facilities available throughout the year. If not the owner, a written contract with the owner(s) is required. It must be guaranteed that the facilities can be used by all the club's teams during the licence season, taking into account the youth development programme.	—
Facilities – Minimum Infrastructure (Art. 35 Male / Art. 34 Women) (Grade B) UEFA Combined – Tier 1	As a minimum, the infrastructure of facilities must fulfil requirements defined by the licensor, including relevant indoor/outdoor facilities; number and size of football pitches; dressing room specifications; a medical room with minimum equipment (defibrillator and first aid kit); floodlighting; and any other requirements identified by the licensor. For women's clubs, additional requirements include a performance gym, separate male/female changing provision, adequate parking and storage.	Academies must meet the following minimum facility requirements: access to floodlit FIFA-standard artificial pitches for the duration of the season whereby pitch access is compliant with FAW Safeguarding Regulations; changing rooms with showers and toilets for each age group; female changing rooms with separate shower/toilet access; a meeting/classroom space with appropriate IT; a medical treatment room with at least one treatment table, secure storage for medical supplies, and a defibrillator, designated spectator area and designated filming position, access for emergency vehicles kept clear at all times.

PERSONNEL

Personnel – Medical & Welfare

Requirement	Mandatory Requirement Details	National Academi Descriptor
Club Doctor (Art. 39 Male / Art. 37 Women) UEFA Combined – Tier 1	Must appoint at least one doctor responsible for medical support during matches and training, and for doping prevention. The doctor's qualification must be recognised by the appropriate national health authorities and the doctor must be duly registered with the UEFA member association or its affiliated league. For women's clubs: must also be a UKAD Clean Sport Advisor and registered with the league's Chief Medical Officer.	—

Requirement	Mandatory Requirement Details	National Academi Descriptor
Physiotherapist / Sports Therapist (Art. 40 Male / Art. 38 Women) UEFA Combined – Tier 1	Must appoint at least one physiotherapist responsible for medical treatment and massages for the first squad during training and matches. The qualification must be recognised by the appropriate national health authorities and registered with the UEFA member association or its affiliated league. For women's clubs: a Sports Therapist (full member of The Society of Sports Therapy) is also acceptable; must be registered with the league's Chief Medical Officer.	—
Youth Teams Medical Professional (Art. 41 Male / Women) UEFA Combined – Tier 1	Must appoint at least one doctor or physiotherapist recognised by the appropriate national health authorities, responsible for the medical care of the youth teams. For women's clubs (UEFA licence): must be a Doctor, Physiotherapist or Sports Therapist registered with the FAW and holding an FAW enhanced DBS certificate.	Academies must appoint a person responsible for Academy Medical provision who holds a Level 4 Intermediate Trauma Medical Management in Football Award. Match Day medical coverage must be provided for all home games by the responsible person or another holding a Level 4 qualification. All other persons delivering medical provisions must hold at least FAW Level 2 First Responder for Sport (FRS).

Personnel – Coaching & Technical

Requirement	Mandatory Requirement Details	National Academi Descriptor
Head of Youth Development Programme (Art. 50 Male / Women) UEFA Combined – Tier 1	Must appoint a qualified Head of Youth Development responsible for the daily business and technical aspects of the youth sector. Must hold: a valid UEFA Elite Youth A coaching licence; a valid UEFA A licence (if licensor is a Pro-level signatory); a valid UEFA B licence (if licensor is not a Pro-level signatory); or a valid UEFA recognition of competence equivalent.	Must appoint a qualified Head of Youth Development responsible for the daily business and technical aspects of the youth sector. Must hold: a valid UEFA Elite Youth A coaching licence.
Youth Team Coaches – Men's (Art. 51 Male): 1 per team; ≥3 head coaches qualified UEFA Male Only	For each mandatory youth team, must appoint at least one qualified coach. At least three youth team head coaches must hold: a valid UEFA Elite Youth A coaching licence; a valid UEFA A licence (Pro-level signatory); a valid UEFA B or UEFA Youth B licence (non-Pro level signatory); or equivalent recognition of competence. All other youth coaches must hold the minimum qualification defined by the UEFA member association. All coaches must be	Academies must appoint Head Coaches holding the UEFA B Licence as a minimum for U12-U19 age groups, and UEFA C Licence as a minimum for U6-U11 age groups, at least three of whom meet the requirements outlined in the 'details' column. To ensure FAW Safeguarding Regulations, two appropriately qualified coaches must work with every group of players and maintain a coach to player ratio of no less than 1:12. Assistant Coaches must hold at least UEFA C for all age groups. All coaches must be duly registered with the FAW and hold a valid FAW First Aid, FAW Safeguarding Awareness & FAW Enhanced DBS.

Requirement	Mandatory Requirement Details	National Academi Descriptor
	registered with the UEFA member association/affiliated league.	
Youth Team Coaches – Women's (Art. 43 Women): ≥2 qualified coaches UEFA Women's Only	Must appoint at least two qualified coaches responsible for women's youth teams. At least one head youth coach must hold a valid UEFA Youth coaching licence, UEFA B licence, or equivalent recognition of competence. All youth coaches must be registered with the league administration.	Academies must appoint Head Coaches holding the UEFA B Licence as a minimum for U12-U19 age groups, and UEFA C Licence as a minimum for U8-U11 age groups, at least three of whom meet the requirements outlined in the 'details' column. To ensure FAW Safeguarding Regulations, two appropriately qualified coaches must work with every group of players and maintain a coach to player ratio of no less than 1:12. Assistant Coaches must hold at least UEFA C for all age groups. All coaches must be duly registered with the FAW and hold a valid FAW First Aid, FAW Safeguarding Awareness & FAW Enhanced DBS.
Youth Goalkeeper Coach (Art. 52 Male / Women) (Grade B) UEFA Combined – Tier 1	Must appoint at least one qualified goalkeeper coach for the youth sector. Must hold: the second-highest available valid UEFA goalkeeper licence per the licensor's membership status; a valid domestic goalkeeper licence; or a valid UEFA recognition of competence equivalent.	Academies must appoint a person responsible for Academy Goalkeeper Coaching who holds the UEFA B GK Licence.

Personnel – Governance & Contracts

Requirement	Mandatory Requirement Details	National Academi Descriptor
Written Contracts for All Staff (Art. 54 Male / Art. 45 Women) (Grade B) UEFA Combined – Tier 1	All administrative, technical, medical and security staff or service providers performing any required functions must have written contracts with the club (or another entity within the legal group structure) in accordance with national law. Each coach's contract must be in line with the relevant provisions of the FIFA Regulations on the Status and Transfer of Players.	Academies must provide all staff with at least an annual formal appraisal. Codes of conduct must be signed by all staff. Formal induction processes are completed for all staff. Disciplinary and grievance procedures must be received and signed for by all staff. All coaches must be provided with individual coach development plans.
Written Contracts for Service Providers (Art. 55 Male / Art. 46 Women) (Grade B) UEFA Combined – Tier 1	If a function is entrusted to a service provider, a written contract must be in place containing at minimum: defined tasks and responsibilities; and information on the person(s) responsible for the function, including their relevant qualifications.	—

Requirement	Mandatory Requirement Details	National Academi Descriptor
Organisational Chart (Art. 57 Male / Art. 48 Women) (Grade B) **UEFA Combined – Tier 1**	Must provide the licensor with an organisational chart clearly identifying key personnel and their hierarchical and functional responsibilities. As a minimum, the chart must cover the general manager/Head of Women's Football, medical doctor, physiotherapist, sustainability officer, and Head of Youth Development. One person may occupy more than one function, provided they have sufficient time, adequate competencies and the necessary qualifications for each function, and no conflict of interest.	Academies must provide an organisational chart showing the Academy staff structure, qualifications, with staff responsibilities for: the Academy Technical Program; Academy Administration and Operations; Head Coaches for all teams; Assistant Coaches for all teams; Academy Goalkeeping coaching; Medical provisions; and Safeguarding/Welfare
Duty of Replacement During the Season (Art. 58 Male / Art. 49 Women) (Grade B) **UEFA Combined – Tier 1**	If any required staff function becomes vacant during the licence season, the licensee must ensure it is filled within 60 days by a suitably qualified person. In the event of illness or accident, the licensor may grant an extension. The licensor must be promptly notified of any such replacement. An offer of employment within 60 days is acceptable even if the person starts later; a temporary qualified holder should cover the gap in the interim.	Academies must communicate any amendments to staff records or changes in staff to the FAW within no later than 7 days via email, and in accordance with COMET and competition regulations. Staff databases must be kept up to date at all times. The FAW portal must be updated with any changes within no less than 30 days

Part B operates as a sliding scale, allowing clubs to determine their own level of delivery against each criterion. Mandatory criteria within Part B must be met at a minimum standard, while optional criteria do not have to be delivered — clubs choose where to invest, enhance and build their unique strengths.

PART B SPORTING – SLIDING SCALE

Requirement	National Academi Standards (2)	Unique Selling Point (3)
Youth Development – Free U6s **National Academi - FOR 27/28 Season**	Team entered at U6 that participates in FAW organised activity and has 20% female participants, whereby no player/parent pays to participate. *FAW will provide subsidy to the Club to deliver this provision, based on quality metrics*.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Youth Teams – Men's & Women's / National Academi Girls (Art. 20 Male / Art. 20 Women / Art. 21 Male) **UEFA Combined – Tier 1**	There must be a minimum of two football training sessions per week totalling no less than 150 minutes, on separate days of the week for all age groups from U12-U19. There must be a minimum of one football training session per week totalling no less than 75 minutes, for all age groups below U11. There must be a minimum of 75 minutes of Goalkeeper training available for each Goalkeeper each week. Session plans must be recorded for every training, with records of attendance. Every training and match contact must have separate Head Coach, Assistant Coach and person providing medical provision.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Support Women's Football (Grade B) **UEFA Combined – Tier 1**	Must support Women's football by implementing measures and activities aimed to further develop, professionalise and popularise women's football such as; entering a first and/or youth team in official competitions; providing support to an affiliated women's football club; or organising other women's football initiatives as defined by the licensor Academies must permit and encourage female player participation. An unlimited number of female players may register and play for an Academy, not included in squad size limits at any age group. Female changing room access with separate	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*

Requirement	National Academi Standards (2)	Unique Selling Point (3)
	shower and toilet facilities must be available at every contact for every age group with female participants.	
Academy Coaching Duration National Academi	Minimum of 32 weeks per year.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Performance Reviews National Academi	Clubs must deliver a minimum of two performance reviews per season.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Parents Evenings National Academi	Clubs must deliver a minimum of one parents evenings per season	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Individual Development Plans National Academi	IDPs in place for all players with evidence of how they are implemented in training and games. Club approach supports the 'maverick' player. Process for individual feedback is documented.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Filming of Training Sessions National Academi Non-Mandatory	–	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Coach Education Workshops National Academi	Minimum two hours per season of internal coach educational workshops.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*

Sport Science, Medical & Athletic Development

Requirement	National Academi Standards (2)	Unique Selling Point (3)
Athletic Development Programme National Academi Non-Mandatory	—	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Sport Science Testing National Academi Non-Mandatory	—	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Biological Maturation Data Recording National Academi Non-Mandatory	—	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Training Load Management National Academi Non-Mandatory	—	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*

MEDICAL & PLAYER WELFARE

Requirement	National Academi Standards (2)	Unique Selling Point (3)
First Squad & Youth Player Yearly Medical (Art. 22 Male / Art. 21 Women) UEFA Combined – Tier 1	Academies must conduct Medical Screening at least once per season for all age groups. Clubs must record maturation measurements per FAW competition policies. The Club must document injury prevention and management policies and rehabilitation approaches.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*

Daily Wellbeing Monitoring System National Academi Non-Mandatory	—	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
FAW Education Training Programme National Academi	Evidence that the programme is delivered to all age groups annually with records of attendance. Content is supplemented by additional club-delivered education sessions.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Life-Skills Development Plan National Academi	Life-skills plan is actively delivered and evidenced, with records of player engagement across all age groups. Plan is reviewed annually.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Lifestyle Educational Workshops National Academi	Workshops are structured, planned in advance and records of attendance maintained. Content is tailored to age group and supplemented by additional club-delivered material.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
School Liaison & Academic Progression Monitoring National Academi Non-Mandatory	—	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*
Psychological Support Document National Academi Non-Mandatory	—	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*

PERSONNEL

Requirement	National Academi Standards (2)	Unique Selling Point (3)
Youth Team Coaches — Men's (Art. 51 Male): 1 per team; ≥3 head coaches qualified UEFA Male Only	Head Coaches hold UEFA B Licence minimum for U12–U19 age groups and UEFA C Licence minimum for U6–U11 age groups, at least three of whom meet the requirements in the details column. Two appropriately qualified coaches at every contact; coach to player ratio no less than 1:12. Assistant Coaches hold UEFA C minimum for all age groups. All coaches	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*

	hold valid FAW First Aid, FAW Safeguarding Awareness and FAW Enhanced DBS.	
Youth Team Coaches — Women's (Art. 43 Women): ≥2 qualified coaches UEFA Women's Only	Head Coaches hold UEFA B Licence minimum for U12–U19 age groups and UEFA C Licence minimum for U8–U11 age groups, at least three of whom meet the requirements in the detail's column. Two appropriately qualified coaches at every contact; coach to player ratio no less than 1:12. Assistant Coaches hold UEFA C minimum for all age groups. All coaches hold valid FAW First Aid, FAW Safeguarding Awareness and FAW Enhanced DBS.	*To be awarded 3 points for this criterion, evidence must be presented at the club's Nat Configuration Meeting demonstrating that provision exceeds the National Academi sta*
Youth Goalkeeper Coach (Art. 52 Male / Women) (Grade B) UEFA Combined – Tier 1	Academies must appoint a person responsible for Academy Goalkeeper Coaching who holds the UEFA B GK Licence. A timetable of Goalkeeper Coach presence must be documented and made available for inspection.	*To be awarded 3 points for this criterion, evidence must be presented at the club's Nat Configuration Meeting demonstrating that provision exceeds the National Academi sta*
Sport Science & High-Performance Staff National Academi Non-Mandatory	—	*To be awarded 3 points for this criterion, evidence must be presented at the club's Nat Configuration Meeting demonstrating that provision exceeds the National Academi sta*

INFRASTRUCTURE

Requirement	National Academi Standards (2)	Unique Selling Point (3)
Facilities — Minimum Infrastructure (Art. 35 Male / Art. 34 Women) (Grade B) UEFA Combined – Tier 1	All minimum infrastructure requirements are met and evidenced. Facilities are held under lease, ownership or hire agreement for at least the duration of the licensing period. Adequate insurance documentation provided for all facilities.	*To be awarded 3 points for this criterion, evidence must be presented at the club's National Academi Configuration Meeting demonstrating that provision exceeds the National Academi standard (2 points).*